



INTERIM REPORT

QUARTER TWO



FOR THE PERIOD ENDED
JUNE 30, 2024

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MANAGEMENT'S DISCUSSION AND ANALYSIS ("MD&A")

This MD&A, dated July 24, 2024, has been prepared by management for the three and six month periods ended June 30, 2024, and should be read in conjunction with (i) the audited annual consolidated financial statements for the fiscal year ended December 31, 2023 (the "**Annual Financial Statements**"), together with the Management's Discussion and Analysis thereon (the "**2023 MD&A**"), and (ii) the unaudited condensed interim consolidated financial statements for the three and six month periods ended June 30, 2024, (the "**Interim Financial Statements**"). Any reference to "Mullen Group", "we", "us", "our" or the "Corporation" refers to Mullen Group Ltd., a corporation incorporated under the laws of the province of Alberta and includes its predecessors where context so requires. The Annual Financial Statements and other additional information are available on the Corporation's issuer profile on SEDAR+ at www.sedarplus.ca and on our website at www.mullen-group.com. These documents are also available upon request, free of charge, from the Corporate Investor Services group at ir@mullen-group.com. This MD&A and the Interim Financial Statements were reviewed by Mullen Group's Audit Committee and approved by the Board of Directors (the "**Board**") on July 24, 2024.

The Interim Financial Statements have been prepared in accordance to and comply with International Financial Reporting Standards ("**IFRS**"), as issued by the International Accounting Standards Board ("**IASB**") (collectively, "**IFRS Accounting Standards**"). The Interim Financial Statements comply with IAS 34 Interim Financial Reporting and do not include all of the information required for annual financial statements. Unless otherwise indicated, all amounts contained in this MD&A are in Canadian funds, which is the functional currency of the Corporation.

ADVISORY:

Forward-looking statements – This MD&A reflects management's expectations regarding Mullen Group's future growth, financial condition, results of operations, performance, business prospects, strategies and opportunities and contains forward-looking statements and forward-looking information (collectively, "**forward-looking statements**") within the meaning of applicable securities laws. Wherever possible, words such as "anticipate", "may", "will", "believe", "expect", "potential", "continue", "view", "objective", "should", "plan", "intend", "ongoing", "estimate", "project" or similar expressions have been used to identify these forward-looking statements. These statements reflect management's current beliefs and assumptions and are based on information currently available to management. Forward-looking statements involve significant inherent risks and uncertainties, numerous assumptions and the risk that the predictions and forward-looking statements will not be achieved and that the actual results or events may differ materially from those anticipated in such forward-looking statements. A number of factors could cause actual results, performance or achievements to differ materially from the results discussed or implied in the forward-looking statements. Although the forward-looking statements contained in this MD&A are based upon what management believes to be reasonable beliefs and assumptions, Mullen Group cannot assure readers that actual results will be consistent with these forward-looking statements. Some of the risks and uncertainties include, but are not limited to certain strategic, financial and operational risks, most important of which are: (i) strategic risks which include but are not limited to geopolitical risks such as a slowdown in the general economy; reduced oil and natural gas drilling and decreased oil sands and heavy oil activity; changes in legal frameworks applicable to the Corporation; e-commerce and supply chain evolution; acquisitions; competition; (ii) financial risks which include but are not limited to prevailing interest rates; foreign exchange rates; change in the return on fair value of investments; access to financing; reliance on major customers; customer relationships; impairment of goodwill or intangible assets; credit risk; and (iii) operational risks which include but are not limited to employees & labour relations; labour disruption and driver retention; cost escalation & fuel costs; accidents; cost of liability insurance; digital infrastructure & cyber security; business continuity, disaster recovery & crisis management; environmental liability risks; weather & seasonality; access to parts, development of new technology & relationships with key suppliers; pandemics; political unrest or wars; regulatory framework governing matters such as tax and the environment in the jurisdictions in which the Corporation conducts and will conduct its business; government mandates and litigation. Given these risks and uncertainties, readers should not place undue reliance on the forward-looking statements contained in this MD&A. Readers are cautioned that the foregoing list of factors and risks is not exhaustive. Additional information on these and other factors and risks that could affect the operations or financial results of Mullen Group may be found under the heading "Principal Risks and Uncertainties" starting on page 50 of the 2023 MD&A as well as in reports on file with applicable securities regulatory authorities and may be accessed through the Corporation's issuer profile on SEDAR+ at www.sedarplus.ca. The forward-looking statements contained in this MD&A are made as of the date hereof and Mullen Group undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, unless so required by applicable securities law. Mullen Group relies on litigation protection for "forward-looking" statements. Additional information regarding the forward-looking statements contained in this MD&A and the material assumptions made in preparing such statements may be found under the heading "Forward-Looking Information Statements" beginning on page 37 of this MD&A.

Non-IFRS Financial Measures and Other Financial Measures – Mullen Group reports on certain non-IFRS financial measures and ratios, which do not have a standard meaning under IFRS Accounting Standards and, therefore, may not be comparable to similar measures presented by other issuers. Management uses these non-IFRS financial measures and ratios in its evaluation of performance and believes these are useful supplementary measures. We provide shareholders and potential investors with certain non-IFRS financial measures and ratios to evaluate our ability to fund our operations and provide information regarding liquidity. Specifically, net income – adjusted¹, earnings per share – adjusted¹, and net revenue¹ are not measures recognized by IFRS Accounting Standards and do not have standardized meanings prescribed by IFRS Accounting Standards. For the reader's reference, the definition, calculation and reconciliation of non-IFRS financial measures are provided in the "Non-IFRS Financial Measures" section of this MD&A. These non-IFRS financial measures should not be considered in isolation or as a substitute for measures prepared in accordance with IFRS Accounting Standards. Investors are cautioned that these indicators should not replace the forgoing IFRS Accounting Standards terms: net income, earnings per share and revenue. See the "Other Financial Measures" section for supplementary financial measures disclosed by the Corporation.

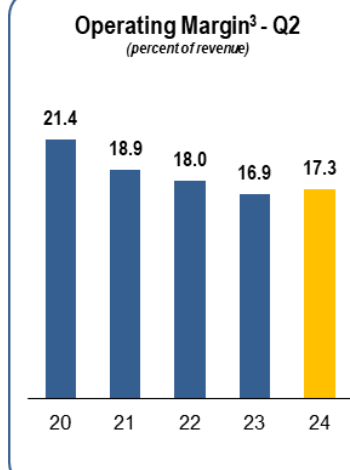
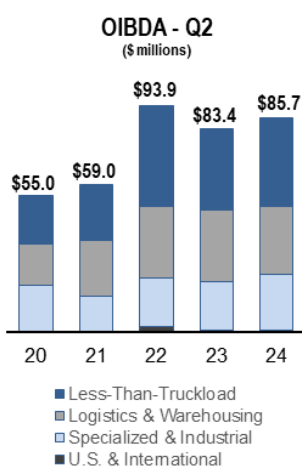
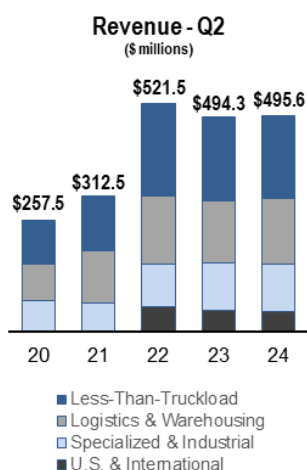
¹ Refer to the section entitled "Non-IFRS Financial Measures".

HIGHLIGHTS

FINANCIAL PERFORMANCE:

(unaudited)
(\$ millions, except share price and per share amounts)

	Three month periods ended			Six month periods ended		
	June 30			June 30		
	2024	2023	% Change	2024	2023	% Change
Revenue						
Less-Than-Truckload	\$ 189.8	\$ 193.4	(1.9)	\$ 372.3	\$ 386.2	(3.6)
Logistics & Warehousing	150.9	142.9	5.6	277.2	287.0	(3.4)
Specialized & Industrial Services	109.6	107.3	2.1	221.5	220.1	0.6
U.S. & International Logistics	46.9	50.8	(7.7)	91.3	101.8	(10.3)
Corporate and intersegment eliminations	(1.6)	(0.1)	—	(4.1)	(3.0)	—
Total Revenue	\$ 495.6	\$ 494.3	0.3	\$ 958.2	\$ 992.1	(3.4)
OIBDA¹						
Less-Than-Truckload	\$ 37.5	\$ 34.5	8.7	\$ 68.3	\$ 66.3	3.0
Logistics & Warehousing	29.0	30.0	(3.3)	51.5	56.1	(8.2)
Specialized & Industrial Services	23.5	20.6	14.1	40.2	41.0	(2.0)
U.S. & International Logistics	0.8	0.9	(11.1)	1.3	2.1	(38.1)
Corporate	(5.1)	(2.6)	—	(9.4)	(5.1)	—
Total OIBDA	\$ 85.7	\$ 83.4	2.8	\$ 151.9	\$ 160.4	(5.3)
Net Income & Share Information						
Net income	\$ 32.9	\$ 36.5	(9.9)	\$ 55.1	\$ 68.2	(19.2)
Earnings per share – basic	\$ 0.37	\$ 0.41	(9.8)	\$ 0.63	\$ 0.75	(16.0)
Earnings per share – diluted	\$ 0.36	\$ 0.39	(7.7)	\$ 0.60	\$ 0.71	(15.5)
Net income – adjusted ²	\$ 32.8	\$ 34.7	(5.5)	\$ 55.3	\$ 66.0	(16.2)
Earnings per share – adjusted ²	\$ 0.37	\$ 0.38	(2.6)	\$ 0.63	\$ 0.72	(12.5)
Net cash from operating activities	\$ 79.9	\$ 88.0	(9.2)	\$ 118.5	\$ 122.2	(3.0)
Net cash from operating activities per share	\$ 0.91	\$ 0.97	(6.2)	\$ 1.35	\$ 1.34	0.7
Cash dividends declared per Common Share	\$ 0.18	\$ 0.18	—	\$ 0.36	\$ 0.36	—
Share price – June 30	\$ 13.14	\$ 15.18	(13.4)	\$ 13.14	\$ 15.18	(13.4)



¹ Defined as operating income before depreciation and amortization.

² Refer to the section entitled "Non-IFRS Financial Measures".

³ Refer to the section entitled "Other Financial Measures".



FINANCIAL POSITION:

(unaudited) (\$ millions)	As at June 30		
	2024	2023	% Change
Cash (bank indebtedness) - net	\$ (89.3)	\$ (106.6)	(16.2)
Working capital (deficit)	\$ (138.3)*	\$ 71.7	(292.9)
Private Placement Debt – non-current portion	\$ 236.1	\$ 473.8	(50.2)
Convertible debentures – debt component	\$ 119.3	\$ 117.0	2.0
Lease liabilities – non-current portion	\$ 191.7	\$ 78.1	145.5
Total assets	\$ 2,244.4	\$ 2,067.5	8.6

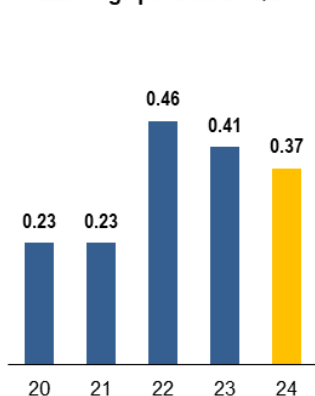
* Working capital deficit is due to the impact of reclassifying \$217.2 million of Private Placement Debt notes (net of Cross-Currency Swaps) maturing in October 2024. We intend to repay these notes with the new debt entered into in July 2024.

- Well-structured balance sheet
 - Private Placement Debt of \$484.2 million (average fixed rate of 3.93 percent per annum) with principal repayments (net of Cross-Currency Swaps) of \$217.2 million and \$207.9 million due in October 2024 and October 2026, respectively.
 - Total net debt¹ (\$760.5 million) to operating cash flow (\$321.6 million) of 2.36:1 as defined per our Private Placement Debt agreement (threshold of 3.50:1).
- Real estate – historical cost of \$655.7 million.
- Borrowings of \$93.3 million as at June 30, 2024, on \$375.0 million of borrowing capacity from our Bank Credit Facilities.

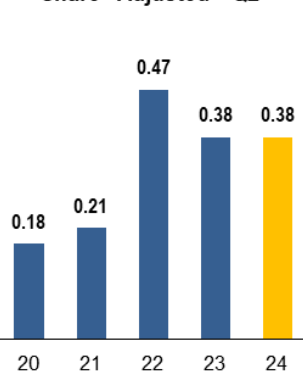
Q2 PROGRESS:

- Announced the pricing of US\$75.0 million and \$300.0 million of new private placement debt that was funded and closed on July 10, 2024.
- Increased our Bank Credit Facilities to \$525.0 million in conjunction with the closing of our new private placement debt.
- Completed the acquisition of Richmond, British Columbia based ContainerWorld Forwarding Services Inc. effective May 1, 2024.
- Invested \$19.0 million towards gross capital expenditures to improve operating efficiencies and to support our sustainability goals.
- Repurchased and cancelled 286,200 Common Shares for \$3.7 million representing an average price of \$12.89.
- Return on equity was 13.3 percent in the quarter and 11.2 percent on a year to date basis.

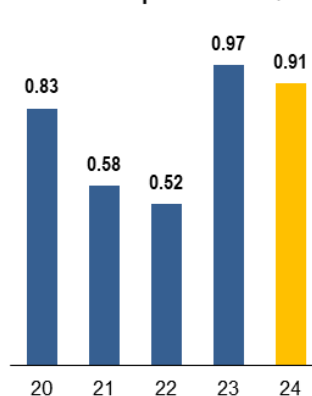
Earnings per Share - Q2



Earnings per Share - Adjusted² - Q2



Cash Flow per Share¹ - Q2



¹ Refer to the section entitled "Other Financial Measures".

² Refer to the section entitled "Non-IFRS Financial Measures".



CORPORATE PROFILE

Mullen Group is one of Canada's largest logistics companies, providing a wide range of transportation, warehousing and distribution services throughout North America. Over the past three decades we have grown the business by focusing on operational excellence and being the preferred acquirer for business owners seeking a liquidity event, targeting profitable, well managed companies with strong brands operating in sectors of the economy we view as having the best opportunity for growth.

**WE ACQUIRE
COMPANIES AND
STRIVE TO IMPROVE
THEIR PERFORMANCE**

We operate a decentralized business model through a number of wholly-owned companies and limited partnerships ("**Business Units**"). Each Business Unit is responsible for the financial and safety performance of the business. Financial oversight, capital, strategic planning and a wide range of shared services, such as legal support, human resource planning, payroll expertise and technology, are the responsibility of the corporate office ("**Corporate Office**"). We believe this model is the best way to achieve superior profitability, excellence in safety and provide a quality work environment for all employees.

Our diversified portfolio of logistics companies are involved in different sectors of the economy, a strategy we believe offers the best opportunity for long-term growth. The business is reported in four operating segments, each differentiated by the type of service provided, equipment requirements or geographic location. The segments are aligned with how financial information is reviewed, capital is allocated and operating performance is measured.



Less-Than-Truckload

The LTL segment is comprised of 11 regionally based Business Units focused on providing less-than-truckload ("**LTL**") shipments to over 5,000 communities throughout central and western Canada. Our extensive terminal network is generally regarded as one of the largest LTL networks in Canada, serving local and regional markets with a first and final mile service.

The Business Units utilize advanced technologies to track shipments providing visibility to customers, bar coding and connected dock to enhance service capabilities, and to coordinate the pickup, handling and delivery of small packages, parcels and pallets of all types of freight, including consumer products, goods requiring specialty ambient or temperature-controlled handling as well as general shipments.



Logistics & Warehousing

We own a large network of Business Units providing shippers throughout North America with a wide range of trucking, warehousing and logistics services, utilizing company owned equipment and an extensive network of contractors.

Our L&W segment Business Units services include, specialized transportation, warehousing, fulfillment centres that handle e-commerce transactions, transload facilities designed to handle intermodal containers and bulk shipments, and full truckload. Operations and customer service are supported by a robust suite of leading-edge technology solutions including transportation, inventory, and warehouse management systems, that are customizable and integrated into our customers data systems.



Specialized & Industrial Services

We own unique businesses in sectors of the Canadian economy that require specialized equipment and services including the natural resources, energy, infrastructure and construction sectors.

Our S&I segment Business Units provide a wide range of service offerings including, water management, environmental reclamation services, turnaround services & industrial maintenance, services that support the drilling of wells, well servicing and fluid hauling associated with the oil and gas industry in western Canada, along with transportation and logistics services for complex pipeline and industrial projects. Our Business Units are strategically situated throughout western Canada and operate fleets of highly specialized equipment, generating superior returns on capital employed over the long term.





U.S. & International Logistics

The transportation and movement of goods throughout the supply chain is critical to every company and an important component of the global economy representing approximately 10.0 percent of total GDP. Third-party logistics ("**3PL**"), which is typically defined as providing non-asset based value-added transport services, is one of the fastest growing components of the supply chain. 3PL is a transportation management service, generally performed in conjunction with freight brokerage and requires a software platform to facilitate a seamless and efficient transaction, regardless of the mode of transportation required. In the United States, industry statistics estimate 3PL to be a U.S. \$350.0 billion industry.

The US 3PL segment currently consists of one Business Unit, HAUListic LLC ("**HAUListic**"), a Warrenville, Illinois based 3PL provider, that offers a wide range of logistics services through a combination of professional representatives and a network of independently owned and managed Station Agents, to over 2,700 customers in the United States and Mexico, utilizing over 6,000 certified subcontractor carriers. HAUListic, a non-asset based 3PL provider, does not own any operating assets other than its proprietary integrated transportation management platform, branded as SilverExpress™, that provides real time information to customers and carriers, offering price and capacity discovery along with tracking and tracing capabilities. HAUListic uses the services of contractors to transport tendered freight shipments whereby all freight is moved through a network of licensed and certified contractors.

Corporate Office

The Corporate Office is responsible for capital allocation along with all regulatory filings and public reporting requirements. In addition, we own a large portfolio of real estate, primarily operating facilities used in the business. These facilities are generally held in MT Investments Inc. ("**MT**"), a subsidiary of the Corporation, and leased to the Business Units on commercial terms. Minority investments in either public corporations and private companies are held in the Corporate Office.

A more detailed description of the Business Units is set forth in the Annual Information Form, which is dated February 14, 2024, and is available on the Corporation's issuer profile on SEDAR+ at www.sedarplus.ca, our website at www.mullen-group.com or upon request, free of charge, from the Corporate Investor Services group at ir@mullen-group.com.

ALLOCATING SHAREHOLDER CAPITAL

One of the key responsibilities of the Board is the allocation of capital. Our four priorities are: (i) acquisitions that improve our business and generate growth; (ii) capital expenditures to replace older inefficient equipment and to capture new growth opportunities, facilities and technology enhancements; (iii) consider and, if appropriate, allocate a portion of annual free cash to purchase for cancellation Common Shares in the open market pursuant to an approved normal course issuer bid ("**NCIB**"); and (iv) pay dividends to shareholders.

Acquisitions

THE PLAN	Acquire companies and strive to improve their performance.
2024 INVESTMENTS	<p>ContainerWorld Forwarding Services Inc. ("ContainerWorld")</p> <ul style="list-style-type: none">Acquired on May 1, 2024, for total cash consideration of \$23.6 million for all of the outstanding shares including its operating subsidiaries.An integrated supply chain solutions company to the alcoholic beverage and hospitality industries.Operates a network of customs and sufferance bonded warehouses, providing inventory management, freight forwarding, warehousing and distribution services in British Columbia and Ontario.Financial results included within the L&W segment.



Capital Expenditures

2024 PLAN	In December 2023, the Board approved an \$80.0 million capital budget for 2024, exclusive of corporate acquisitions, investment in facilities, land and buildings, with \$70.0 million allocated towards maintenance capital primarily to invest in trucks, trailers, specialized equipment and technology to improve the operations of the Business Units and \$10.0 million to invest specifically towards sustainability initiatives.
2024 PURCHASES	<ul style="list-style-type: none">In the second quarter of 2024 we invested \$18.2 million (YTD – \$36.9 million) in new operating equipment and \$0.8 million (YTD – \$1.3 million) into facilities.In 2024 we committed \$3.7 million of capital expenditures towards sustainability initiatives. Equipment consisting of CNG powered trucks, intermodal containers and electric material handling units, including forklifts have been ordered and we are waiting for their arrival from suppliers.

Normal Course Issuer Bid

2024 PLAN	The TSX approved the renewal of the normal course issuer bid (" NCIB ") on March 7, 2024, to purchase for cancellation up to 8,220,349 Common Shares in the open market on or before March 10, 2025.
2024 REPURCHASES	<ul style="list-style-type: none">During the second quarter of 2024 we repurchased and cancelled 286,200 Common Shares (YTD – 342,808 Common Shares) for \$3.7 million (YTD – \$4.5 million), representing an average price of \$12.89 (YTD – \$13.07) per Common Share.As at February 28, 2024, the average daily trading volume of the Common Shares on the TSX ("ADTV") for the most recently completed six calendar months was 203,528. Pursuant to TSX policies, the maximum number of Common Shares that may be purchased in one day pursuant to the NCIB was the greater of 1,000 and 25.0 percent of ADTV, which amounts to 50,882 Common Shares, subject to certain prescribed exceptions.Entered into an automatic securities purchase plan (the "ASPP") with its broker, to allow for the repurchase of Common Shares at all times during the course of the NCIB including when the Corporation ordinarily would not be active in the market due to its own internal trading blackout period, insider trading rules or otherwise.The NCIB and the ASPP can be cancelled at the discretion of the Corporation at any time provided the Corporation is not in a blackout period.

Dividends

2024 PLAN	In December 2023, we announced our intention to pay annual dividends of \$0.72 per Common Share (\$0.06 per Common Share on a monthly basis) for 2024.
2024 PAYMENTS	<ul style="list-style-type: none">During the second quarter of 2024, we declared monthly dividends totalling \$0.18 (YTD – \$0.36) per Common Share, which is consistent with the \$0.18 (YTD – \$0.36) per Common Share of dividends declared in the same period last year.At June 30, 2024, we had 87,776,234 Common Shares outstanding and a dividend payable of \$5.3 million (December 31, 2023 – \$5.3 million), which was paid on July 15, 2024.On July 23, 2024, the Board declared a monthly dividend of \$0.06 per Common Share to the holders of record at the close of business on July 31, 2024.



CONSOLIDATED FINANCIAL RESULTS

THREE AND SIX MONTH PERIODS ENDED JUNE 30, 2024

Executive Summary

Our overall financial performance was generally consistent with the same period last year, even though this is a substantially different market today, as consumers and businesses adjust to both inflationary pressures and higher interest rates. The impact of these higher costs has contributed to a slowdown in economic growth, as compared to robust growth in prior years. The most recent economic data indicates that the economy has slowed dramatically and is bordering on virtually no growth. In addition to the adjustments in the economy, there has been a resolution to most supply chain bottlenecks that impacted markets during 2022/23. This is one of the major reasons that there is a "freight recession" today as shippers adjust inventory levels to meet current demand. Within the context of the current market, we have seen freight volumes moderate and pricing pressures intensify across most verticals, primarily we believe due to excess capacity in the freight and logistics markets.

Ironically, these market disruptions also create opportunities. Acquisitions are a prime example, as competitors struggle adjusting to the changing market. In the second quarter, acquisitions supplemented our existing Business Units. In May we received all regulatory approvals relating to the acquisition of ContainerWorld, a leading provider of warehousing and logistics for the beverage industry. Headquartered in Richmond, British Columbia, ContainerWorld and Commercial Logistics Inc., a wholly-owned subsidiary, provide an end-to-end solution and logistical support to the alcoholic beverage and hospitality industries, primarily in British Columbia. This is a strategic acquisition for the Mullen Group and is an excellent example of how we can continue to grow even during challenging markets.

Outlook

Based upon our analysis of the economy and the verticals we serve, we believe that the markets have stabilized, albeit at a lower level than during the 2022/23 period. We have adjusted our cost structure to reflect today's market and are now positioned to grow, especially with the acquisition of ContainerWorld, which has a strong market position but requires a more focused approach to the cost side of the business. Our senior team at Corporate Office has already commenced several initiatives that will drive margin improvement into next year. In addition, we strengthened the balance sheet with the closing of a very successful new long-term private placement debt, positioning Mullen Group for another decade of strong growth. The acquisition market is extremely active, and we are currently evaluating a number of "tuck-in" opportunities, the best path we believe to margin expansion.

Revenue

Revenue is generated by the Corporation through its Business Units utilizing a combination of company assets that are either owned by the Business Unit or leased ("**Company**"); owner operators who provide trucks and/or trailers and work exclusively for the Business Unit under annual contracts and subcontractors who own their own equipment and are used during times of peak demand (collectively, "**Contractors**").

Consolidated												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Company	351.8	71.0	338.1	68.4	13.7	4.1	662.7	69.2	662.6	66.8	0.1	—
Contractors	140.3	28.3	152.7	30.9	(12.4)	(8.1)	289.7	30.2	324.3	32.7	(34.6)	(10.7)
Other	3.5	0.7	3.5	0.7	—	—	5.8	0.6	5.2	0.5	0.6	11.5
Total	495.6	100.0	494.3	100.0	1.3	0.3	958.2	100.0	992.1	100.0	(33.9)	(3.4)

QTD: Consolidated revenues were \$495.6 million, an increase of 0.3 percent, or \$1.3 million as compared to \$494.3 million in 2023. Revenue per day was \$7.7 million as compared to \$7.8 million in the second quarter of 2023. As of June 2024, revenue per day was \$8.3 million, because of the closing of the ContainerWorld transaction. In terms of working days, there were 64 days in 2024 versus 63 in 2023.

Acquisitions, including two months of results from ContainerWorld and one month from B. & R. Eckel's Transport Ltd. ("**B&R**") added

QTD: Revenue Per Working Day					
(unaudited) (\$ millions)	2024		2023		Change
Revenue	\$	495.6	\$	494.3	\$ 1.3
Working Days		64		63	1
Revenue Per Working Day	\$	7.7	\$	7.8	\$ (0.1)



\$26.9 million of incremental revenues. Our analysis of the economy and results indicate that this year's performance was impacted by a combination of factors, including:

- End consumer demand was generally consistent with last year. However, suppliers and manufacturers were reluctant to increase inventory levels in 2024, which negatively impacted overall freight demand.
- Capital investment in Canada, most notably in the private sector of the economy, was weaker year over year.
- Major capital construction projects, most notably the Trans Mountain Expansion Project ("TMX") and the Coastal GasLink Pipeline Project ("CGL"), have essentially been completed and have not been replaced. The completion of these projects directly impacted our Premay Pipeline Hauling L.P. ("Premay Pipeline") Business Unit along with demand for other specialized services.
- Fuel surcharge revenue was down by \$0.5 million to \$52.9 million.
- We continued to exit some markets, where customers were asking for unrealistic pricing, and in markets, like the conductor setting and core drilling, where we viewed the capital requirements would not justify further investment.

YTD:

Consolidated revenues were \$958.2 million, a decrease of 3.4 percent, or \$33.9 million as compared to \$992.1 million in 2023. Revenues were lower this year as compared to the same period last year due to a decline in daily revenue generated by our 40 Business Units.

- The soft environment for freight and logistics demand led to a year over year decline in revenues of \$68.8 million (excluding acquisitions and fuel surcharge).
- Fuel surcharge revenues declined by \$12.5 million (excluding acquisitions) to \$103.2 million due to the decrease in the price of diesel fuel.
- Acquisitions added \$47.4 million of incremental revenue, offsetting some of the revenue declines.

YTD: Revenue Per Working Day

(unaudited) (\$ millions)	2024	2023	Change
Revenue	\$ 958.2	\$ 992.1	\$ (33.9)
Working Days	126	126	—
Revenue Per Working Day	\$ 7.6	\$ 7.9	\$ (0.3)

Direct Operating Expenses

Direct operating expenses ("DOE") include two main categories of expenses: direct costs associated with generating Company revenue and costs incurred to hire Contractors, namely owner operators or subcontractors.

Consolidated												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Company												
Wages and benefits	79.6	22.6	79.0	23.4	0.6	0.8	153.4	23.1	153.0	23.1	0.4	0.3
Fuel	27.9	7.9	25.2	7.5	2.7	10.7	56.3	8.5	56.6	8.5	(0.3)	(0.5)
Repairs and maintenance	38.6	11.0	40.1	11.9	(1.5)	(3.7)	75.6	11.4	77.0	11.6	(1.4)	(1.8)
Purchased transportation	60.2	17.1	52.9	15.6	7.3	13.8	107.1	16.2	102.2	15.4	4.9	4.8
Operating supplies	16.2	4.6	19.5	5.8	(3.3)	(16.9)	36.6	5.5	43.1	6.5	(6.5)	(15.1)
Other	9.9	2.9	8.6	2.4	1.3	15.1	18.8	2.9	17.3	2.7	1.5	8.7
	232.4	66.1	225.3	66.6	7.1	3.2	447.8	67.6	449.2	67.8	(1.4)	(0.3)
Contractors	108.1	77.0	118.3	77.5	(10.2)	(8.6)	223.0	77.0	250.6	77.3	(27.6)	(11.0)
Total	340.5	68.7	343.6	69.5	(3.1)	(0.9)	670.8	70.0	699.8	70.5	(29.0)	(4.1)

*as a percentage of respective Consolidated revenue

QTD:

Consolidated DOE decreased by \$3.1 million to \$340.5 million, or 0.9 percent, as compared to \$343.6 million in 2023, despite the \$1.3 million increase in consolidated revenues. DOE as a percentage of consolidated revenues improved slightly as compared to 2023. The highlights were:



- Expenses related to operating company owned equipment decreased as a percentage of Company revenue, with operating margins¹ improving slightly year over year, most notable in the LTL segment and the S&I segment. However, purchased transportation costs increased as a percentage of revenue in the L&W segment and the S&I segment.
- Contractors costs decreased by \$10.2 million due to the \$12.4 million decline in Contractors revenue. In percentage terms, these costs decreased slightly by 0.5 percent, mainly because of improved margins in the LTL segment and the S&I segment, being somewhat offset by lower margins experienced in the US 3PL and L&W segments.

YTD: Consolidated DOE decreased by \$29.0 million to \$670.8 million, or 4.1 percent, as compared to \$699.8 million in 2023, primarily due to the \$33.9 million decrease in consolidated revenues. DOE as a percentage of consolidated revenues remained relatively consistent year over year. The highlights were:

- Company costs decreased in absolute dollar terms despite slightly higher Company revenue. As a percentage of Company revenue, Company costs decreased by 0.2 percent mainly due to improved operating margins¹ in the LTL segment, which was somewhat offset by lower operating margins¹ experienced in the L&W segment and the S&I segment.
- Contractors costs decreased by \$27.6 million due to the \$34.6 million decline in Contractors revenue. In percentage terms, these costs decreased slightly by 0.3 percent, mainly because of improved margins in the LTL segment and the S&I segment, being somewhat offset by lower margins experienced in the US 3PL and L&W segments.

Selling and Administrative Expenses

Selling and administrative ("S&A") are expenses incurred to support the operations of Mullen Group and its Business Units.

Consolidated												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Wages and benefits	41.3	8.3	39.4	8.0	1.9	4.8	81.4	8.5	77.1	7.8	4.3	5.6
Communications, utilities and general supplies	19.9	4.0	18.5	3.7	1.4	7.6	39.8	4.2	37.8	3.8	2.0	5.3
Profit share	4.9	1.0	4.8	1.0	0.1	2.1	8.9	0.9	9.4	0.9	(0.5)	(5.3)
Foreign exchange	(0.5)	(0.1)	0.9	0.2	(1.4)	(155.6)	(1.6)	(0.2)	0.8	0.1	(2.4)	(300.0)
Stock-based compensation	0.2	—	0.3	0.1	(0.1)	(33.3)	0.4	—	0.5	0.1	(0.1)	(20.0)
Rent and other	3.6	0.8	3.4	0.6	0.2	5.9	6.6	0.7	6.3	0.6	0.3	4.8
Total	69.4	14.0	67.3	13.6	2.1	3.1	135.5	14.1	131.9	13.3	3.6	2.7

*as a percentage of total Consolidated revenue

QTD: S&A expenses rose by \$2.1 million to \$69.4 million as compared to \$67.3 million in 2023 due to:

- Incremental S&A expenses of \$4.7 million associated with acquisitions.
- Inflationary pressures including cost of living wage increases and higher utility costs and general supplies.
- These increases were somewhat offset by a \$1.4 million positive variance in foreign exchange.

As a percentage of revenue, S&A expenses increased to 14.0 percent from 13.6 percent last year, due to the combination of higher S&A costs experienced at ContainerWorld and from the relatively fixed nature of S&A expenses.

YTD: S&A expenses rose by \$3.6 million to \$135.5 million as compared to \$131.9 million in 2023 due to:

- Incremental S&A expenses of \$6.6 million associated with acquisitions.
- Inflationary pressures including cost of living wage increases and higher utility costs and general supplies.
- These increases were somewhat offset by a \$2.4 million positive variance in foreign exchange and a \$0.5 million decrease in profit share.

¹ Refer to the section entitled "Other Financial Measures".



As a percentage of revenue, S&A expenses increased to 14.1 percent from 13.3 percent last year, due to the combination of lower consolidated revenues and the relatively fixed nature of S&A expenses and higher S&A costs at ContainerWorld.

OIBDA

Management relies on OIBDA as a measurement since it provides an indication of our ability to generate cash from our principal business activities prior to depreciation and amortization, financing or taxation in various jurisdictions.

Consolidated												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
LTL	37.5	43.8	34.5	41.4	3.0	8.7	68.3	45.0	66.3	41.3	2.0	3.0
L&W	29.0	33.8	30.0	36.0	(1.0)	(3.3)	51.5	33.9	56.1	35.0	(4.6)	(8.2)
S&I	23.5	27.4	20.6	24.7	2.9	14.1	40.2	26.5	41.0	25.6	(0.8)	(2.0)
US 3PL	0.8	0.9	0.9	1.1	(0.1)	(11.1)	1.3	0.9	2.1	1.3	(0.8)	(38.1)
Corporate	(5.1)	(5.9)	(2.6)	(3.2)	(2.5)	96.2	(9.4)	(6.3)	(5.1)	(3.2)	(4.3)	84.3
Total	85.7	100.0	83.4	100.0	2.3	2.8	151.9	100.0	160.4	100.0	(8.5)	(5.3)

QTD: OIBDA was higher this year in absolute dollar terms mainly due to the improved results in the LTL segment and the S&I segment while acquisitions added \$4.7 million of incremental OIBDA. These increases were somewhat offset by lower OIBDA in the L&W segment (excluding acquisitions) and from higher Corporate costs. Other notable highlights were:

- Operating margin¹ increased to 17.3 percent as compared to 16.9 percent last year due to lower DOE as a percentage of consolidated revenues despite more competitive pricing conditions in certain markets and a reduction in higher margin specialized business. S&A expenses increased as a percentage of consolidated revenues resulting from higher costs noted at ContainerWorld and from the relatively fixed nature of these expenses.
- Operating margin¹ improved due to higher margins experienced in the LTL segment and the S&I segment. Somewhat offsetting these declines was lower operating margin¹ in the L&W segment and higher Corporate costs.

YTD: OIBDA decreased by \$8.5 million, or 5.3 percent, to \$151.9 million from \$160.4 million in 2023 due to lower OIBDA at existing Business Units, most notably in the L&W segment due to a lack of capital projects and from lower OIBDA at certain Business Units in the S&I segment from the completion of TMX and CGL. Somewhat offsetting these declines was \$7.8 million of incremental OIBDA from acquisitions and from improved results in the LTL segment.

- Operating margin¹ declined mainly due to lower margins experienced in the L&W segment, the S&I segment and the US 3PL segment. Somewhat offsetting these declines was improved operating margin¹ in the LTL segment.

Depreciation of Property, Plant and Equipment

Consolidated						
(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
LTL	5.8	5.6	0.2	11.5	10.5	1.0
L&W	3.8	3.6	0.2	7.3	7.1	0.2
S&I	6.7	6.6	0.1	13.3	13.7	(0.4)
US 3PL	—	0.5	(0.5)	—	1.0	(1.0)
Corporate	1.7	1.8	(0.1)	3.2	3.7	(0.5)
Total	18.0	18.1	(0.1)	35.3	36.0	(0.7)

- Depreciation in the second quarter and in 2024 decreased slightly as compared to the corresponding periods in the prior year due to the US 3PL segment fully depreciating all of its property, plant and equipment resulting in no depreciation expense in 2024. Corporate also recognized slightly lower depreciation expense due to a reduction in capital expenditures.

¹ Refer to the section entitled "Other Financial Measures".



- These decreases were somewhat offset by higher depreciation in the LTL segment and the L&W segment due to a greater amount of capital expenditures being made within these segments.

Depreciation of Right-of-Use Assets

Consolidated						
(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
LTL	4.1	4.8	(0.7)	8.4	8.9	(0.5)
L&W	6.0	2.1	3.9	8.2	4.1	4.1
S&I	0.6	0.2	0.4	1.2	0.4	0.8
US 3PL	0.1	0.2	(0.1)	0.2	0.4	(0.2)
Corporate	0.1	—	0.1	0.4	—	0.4
Total	10.9	7.3	3.6	18.4	13.8	4.6

- Depreciation of right-of-use assets increased in the second quarter and in 2024 as compared to the corresponding prior year periods and was mainly due to leases associated with the acquisition of ContainerWorld in the L&W segment.
- Depreciation of right-of-use assets increased in the S&I segment due to facility leases entered into on the B&R acquisition in May 2023.
- In 2024 depreciation of right-of-use assets in the Corporate Office consists of B&R facility leases that have been vacated and no longer assigned to a Business Unit. These facility leases expired in May 2024 and were not renewed.

Amortization of Intangible Assets

Intangible assets are normally acquired on acquisitions and are mainly comprised of customer relationship values and non-competition agreements that are amortized over a five to ten year period being their estimated life from the date of acquisition. Amortization of intangible assets was \$3.6 million (YTD – \$6.8 million) in the second quarter of 2024 as compared to \$3.4 million (YTD – \$7.0 million) in 2023. Amortization of intangible assets remained relatively consistent year over year and mainly resulted from certain intangible assets becoming fully amortized, which was somewhat offset by the additional amortization recorded on the intangible assets associated with our recent acquisitions.

Finance Costs

Finance costs mainly consist of interest expense on financial liabilities, including: the Private Placement Debt; the Debentures; lease liabilities; and borrowings on the Bank Credit Facilities (as hereafter defined on page 33), less any interest income generated from the debentures issued to equity investments and from cash and cash equivalents.

Finance costs were \$10.2 million (YTD – \$19.3 million) in the second quarter of 2024 as compared to \$9.5 million (YTD – \$17.8 million) in 2023. The increase of \$0.7 million (YTD – \$1.5 million) was mainly attributable to a greater amount of interest expense being recorded on the Bank Credit Facilities and from greater interest expense recognized on lease liabilities by virtue of our recent acquisitions.

Net Foreign Exchange Loss (Gain)

The details of the net foreign exchange loss (gain) are as follows:

(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
Foreign exchange loss (gain) on U.S. \$ debt	3.1	(6.7)	9.8	10.5	(7.0)	17.5
Foreign exchange (gain) loss on Cross-Currency Swaps	(2.9)	5.0	(7.9)	(10.1)	3.8	(13.9)
Net foreign exchange loss (gain)	0.2	(1.7)	1.9	0.4	(3.2)	3.6

We recorded a foreign exchange loss (gain) of \$3.1 million (YTD – \$10.5 million) related to our \$229.0 million U.S. dollar debt, due to the change in the value of the Canadian dollar relative to the U.S. dollar during the second quarter of 2024 as compared to a (gain) loss of \$(6.7) million (YTD – \$(7.0) million) in 2023. We recorded a foreign exchange (gain) loss on Cross-Currency



Swaps of \$(2.9) million (YTD – \$(10.1) million) in the second quarter of 2024 as compared to a loss (gain) of \$5.0 million (YTD – \$3.8 million) in 2023. This was due to the change over the period in the fair value of these Cross-Currency Swaps.

Other (Income) Expense

(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
Change in fair value of investments	(0.2)	(0.1)	(0.1)	(0.3)	0.2	(0.5)
Loss (gain) on sale of property, plant & equipment	0.5	(0.9)	1.4	—	(0.8)	0.8
Loss on fair value of equity investment	—	—	—	—	0.6	(0.6)
Earnings from equity investments	(1.3)	(0.2)	(1.1)	(1.6)	(1.4)	(0.2)
Other (income) expense	(1.0)	(1.2)	0.2	(1.9)	(1.4)	(0.5)

Other income was \$1.0 million (YTD – \$1.9 million) in the second quarter of 2024 as compared to other income of \$1.2 million (YTD – \$1.4 million) in 2023. The \$0.2 million negative variance in the second quarter as compared to the prior year period was due to the increase in loss on sale of property, plant and equipment being somewhat offset by higher earnings from equity investments. The positive variance in 2024 as compared to 2023 was mainly attributable to the \$0.6 million loss on fair value of equity investment in 2023 that pertained to the acquisition of Butler Ridge Energy Services (2011) Ltd. and from the year over year change in fair value of investments.

Income Taxes

(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
Income before income taxes	43.8	48.0	(4.2)	73.6	90.4	(16.8)
Combined statutory tax rate	25%	25%	—	25%	25%	—
Expected income tax	11.0	12.0	(1.0)	18.4	22.6	(4.2)
Add (deduct):						
Non-deductible (taxable) portion of net foreign exchange loss (gain)	—	(0.2)	0.2	—	(0.4)	0.4
Non-deductible (taxable) portion of the change in fair value of investments	—	—	—	—	0.1	(0.1)
Stock-based compensation expense	0.1	—	0.1	0.1	0.1	—
Changes in unrecognized deferred tax asset	(0.1)	(0.2)	0.1	(0.1)	(0.4)	0.3
Other	(0.1)	(0.1)	—	0.1	0.2	(0.1)
Income tax expense	10.9	11.5	(0.6)	18.5	22.2	(3.7)

Income tax expense was \$10.9 million (YTD – \$18.5 million) in the second quarter of 2024 as compared to \$11.5 million (YTD – \$22.2 million) in 2023. The decrease was mainly attributable to the lower amount of income being generated in 2024 as compared to 2023.

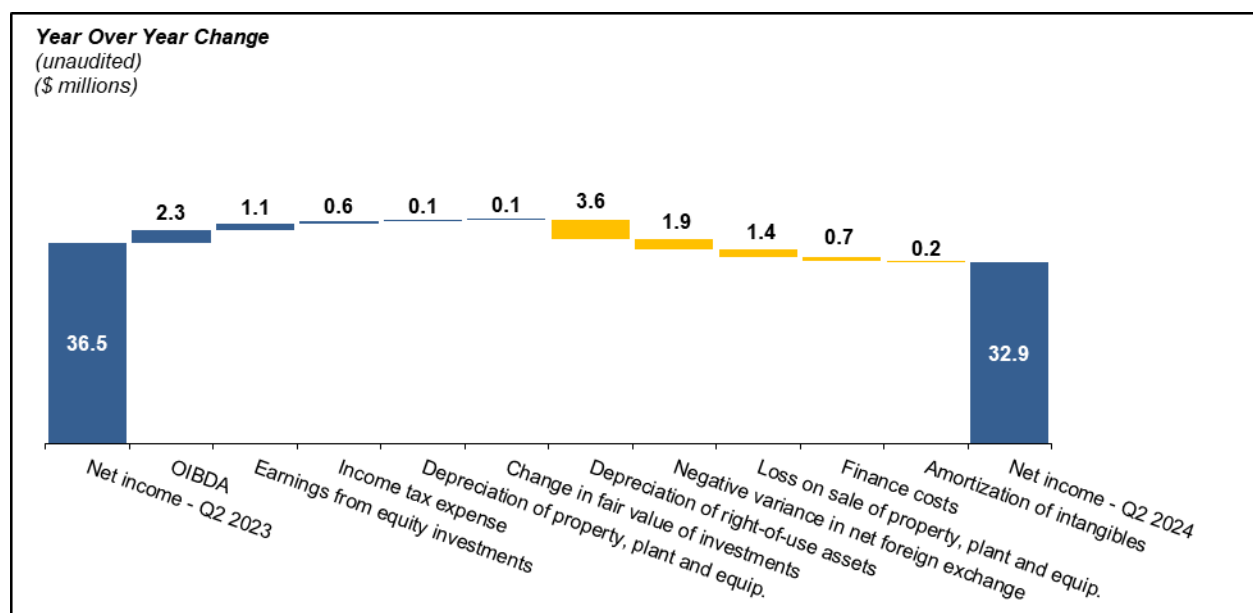


Net Income

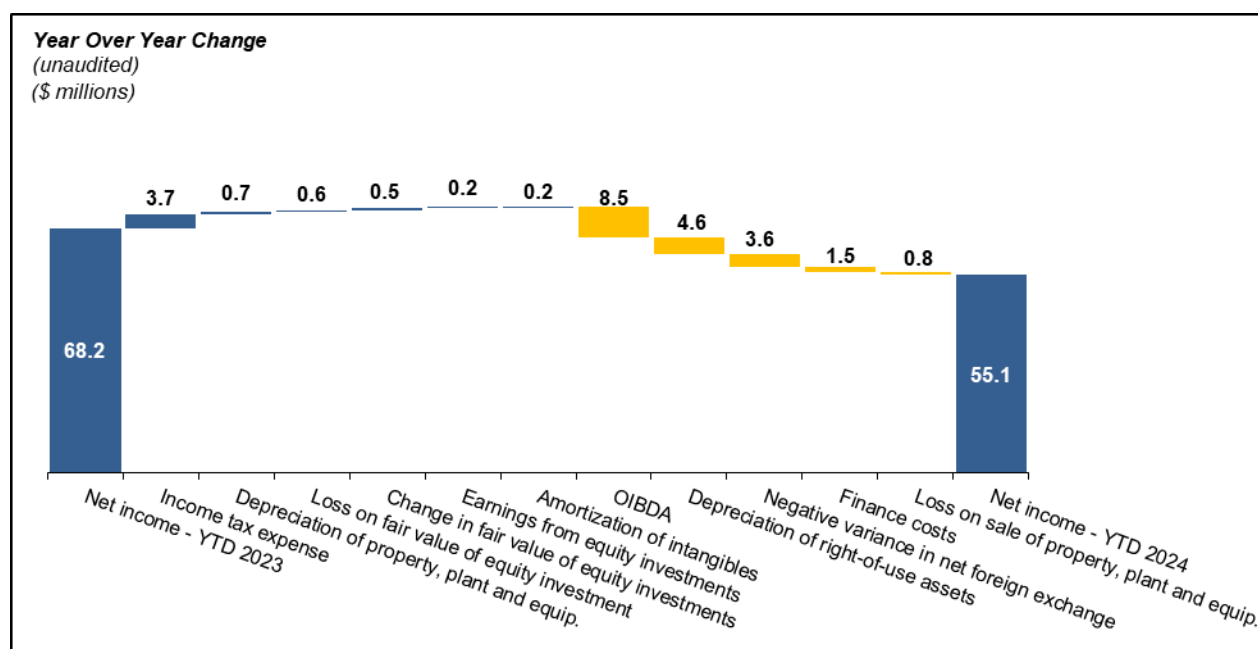
(unaudited) (\$ millions, except share and per share amounts)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	% Change	2024	2023	% Change
Net income	\$ 32.9	\$ 36.5	(9.9)	\$ 55.1	\$ 68.2	(19.2)
Weighted average number of Common Shares outstanding	87,998,534	89,975,202	(2.2)	88,025,667	91,305,117	(3.6)
Earnings per share – basic	\$ 0.37	\$ 0.41	(9.8)	\$ 0.63	\$ 0.75	(16.0)

Net income decreased to \$32.9 million (YTD – \$55.1 million) as compared to \$36.5 million (YTD – \$68.2 million) in 2023. The graphs below highlight each of the factors contributing to the change in net income.

Three month period ended June 30, 2024



Six month period ended June 30, 2024



Basic earnings per share decreased to \$0.37 (YTD – \$0.63) in 2024 as compared to \$0.41 (YTD – \$0.75) in 2023. This decrease resulted from the effect of the \$3.6 million (YTD – \$13.1 million) reduction in net income. The weighted average number of Common Shares outstanding decreased to 87,998,534 (YTD – 88,025,667) from 89,975,202 (YTD – 91,305,117) in 2023, which was due to the repurchase and cancellation of Common Shares under the NCIB.

Net Income – Adjusted¹ and Earnings per Share – Adjusted¹

Net income – adjusted¹ and earnings per share – adjusted¹ were \$32.8 million (YTD – \$55.3 million) or \$0.37 (YTD – \$0.63) in the second quarter and first half of 2024 as compared to \$34.7 million (YTD – \$66.0 million) or \$0.38 (YTD – \$0.72) in 2023, respectively. Management adjusts net income and earnings per share by excluding specific factors to more clearly reflect earnings from an operating perspective.

Subsequent Events

Long-Term Debt and Bank Credit Facilities

On July 10, 2024, the Corporation closed a private placement (the "**Offering**") whereby it agreed to issue an aggregate principal amount of \$300.0 million of Series M notes at 5.93 percent per annum and US\$75.0 million of Series N notes at 6.5 percent per annum, (collectively, the "**2024 Notes**"). The 2024 Notes mature on July 10, 2034. Interest on the 2024 Notes will accrue from the date of issue and be payable semi-annually in arrears on June 7 and December 7, beginning on December 7, 2024. Mullen Group intends to use the net proceeds from the 2024 Notes to repay certain notes on its existing Private Placement Debt (as hereafter defined on page 33) that mature in October 2024 and for general corporate purposes.

In conjunction with the closing of the Offering, the Corporation entered into amended and restated credit facilities with the Bank Credit Facilities (as hereafter defined on page 33) lending group (the "**Amended Bank Credit Facilities**") and entered into a new \$125.0 million credit agreement with the Toronto-Dominion Bank (the "**TD Credit Facility**", and together with the Amended Bank Credit Facilities, the "**New Bank Credit Facilities**"). The New Bank Credit Facilities provide revolving demand credit and upsizes the borrowing capacity to the Corporation to an aggregate of \$525.0 million, including increasing its borrowing capacity with Canadian Imperial Bank of Commerce ("**CIBC**") from \$100.0 million to \$125.0 million. All material terms in the New Bank Credit Facilities are substantially similar to the terms under the Bank Credit Facilities and to each other. The New Bank Credit Facilities rank pari passu with the 2024 Notes and are secured.

The 2024 Notes, the Private Placement Debt and the New Bank Credit Facilities are guaranteed by Mullen Group's subsidiaries, MT and MGL Holding Co. Ltd. (each, a "**Guarantor**") and secured by a first ranking charge over all present and after-acquired property of the Corporation and each Guarantor.

Normal Course Issuer Bid

Subsequent to June 30, 2024, until the date of this report, the Corporation repurchased 114,480 Common Shares at a total cost of \$1.5 million.

Dividend Increase

The Board announced today that it has approved an increase to the Corporation's monthly dividend from \$0.06 to \$0.07 per Common Share. This represents a 16.7 percent increase from the prior dividend declared on July 23, 2024, and equates to an annualized dividend of \$0.84 per Common Share. This increase will be effective as of the next regular dividend payment, which is expected to be payable on September 16, 2024, to shareholders of record on August 31, 2024.

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¹ Refer to the section entitled "Non-IFRS Financial Measures".



SEGMENTED FINANCIAL RESULTS

THREE MONTH PERIODS ENDED

Three month period ended June 30, 2024 (unaudited) (\$ millions)	LTL	L&W	S&I	US 3PL	Corporate and intersegment eliminations	Total
	\$	\$	\$	\$	\$	\$
Revenue	189.8	150.9	109.6	46.9	(1.6)	495.6
Direct operating expenses	124.9	101.8	74.0	42.9	(3.1)	340.5
Selling and administrative expenses	27.4	20.1	12.1	3.2	6.6 ¹	69.4
OIBDA	37.5	29.0	23.5	0.8	(5.1)	85.7
Net capital expenditures ²	3.3	6.4	2.7	—	2.3	14.7

Three month period ended June 30, 2023 (unaudited) (\$ millions)	LTL	L&W	S&I	US 3PL	Corporate and intersegment eliminations	Total
	\$	\$	\$	\$	\$	\$
Revenue	193.4	142.9	107.3	50.8	(0.1)	494.3
Direct operating expenses	130.2	95.5	75.0	46.0	(3.1)	343.6
Selling and administrative expenses	28.7	17.4	11.7	3.9	5.6 ³	67.3
OIBDA	34.5	30.0	20.6	0.9	(2.6)	83.4
Net capital expenditures ²	6.5	6.0	5.0	—	3.4	20.9

¹ Includes a \$0.1 million foreign exchange gain.

² Refer to the section entitled "Other Financial Measures".

³ Includes a \$0.5 million foreign exchange loss.

SIX MONTH PERIODS ENDED

Six month period ended June 30, 2024 (unaudited) (\$ millions)	LTL	L&W	S&I	US 3PL	Corporate and intersegment eliminations	Total
	\$	\$	\$	\$	\$	\$
Revenue	372.3	277.2	221.5	91.3	(4.1)	958.2
Direct operating expenses	248.6	189.0	156.3	83.4	(6.5)	670.8
Selling and administrative expenses	55.4	36.7	25.0	6.6	11.8 ¹	135.5
OIBDA	68.3	51.5	40.2	1.3	(9.4)	151.9
Net capital expenditures ²	15.3	9.2	4.8	—	3.0	32.3

Six month period ended June 30, 2023 (unaudited) (\$ millions)	LTL	L&W	S&I	US 3PL	Corporate and intersegment eliminations	Total
	\$	\$	\$	\$	\$	\$
Revenue	386.2	287.0	220.1	101.8	(3.0)	992.1
Direct operating expenses	262.7	196.0	156.3	92.2	(7.4)	699.8
Selling and administrative expenses	57.2	34.9	22.8	7.5	9.5 ³	131.9
OIBDA	66.3	56.1	41.0	2.1	(5.1)	160.4
Net capital expenditures ²	17.2	11.2	9.6	—	5.2	43.2

¹ Includes a \$0.3 million foreign exchange gain.

² Refer to the section entitled "Other Financial Measures".

³ Includes a \$0.5 million foreign exchange loss.





Highlights for the Quarter

The LTL segment is a strategic focus of our organization and remains the largest and most profitable segment in our group. Revenues for the period ending June 30, 2024, were down slightly as compared to last year primarily due to a softening in overall demand; lower fuel surcharge revenues, associated with the decline in diesel fuel prices year over year; and demarketing of underperforming business. Competitive pressures emerged in the quarter as freight demand softened, putting an emphasis on controlling costs, investing in new technologies that help drive customer satisfaction, and drive new revenue streams. The integration of B&R's LTL operations into Grimshaw Trucking and Hi-Way 9 Express in late 2023, was the primary reason overall margins improved in the quarter as compared to last year.

Market Outlook

The general economic outlook for Canada is mixed, with no significant growth in GDP expected. Under this scenario, we believe that LTL freight demand will remain stable, albeit down slightly from last year. Competitive pressures will keep pricing at or near current levels, which means we will continue to focus on reducing overall operating costs by introducing new productivity initiatives, enhancements in technology, and ensuring the efficient utilization of assets across our 11 Business Units. These initiatives we believe will continue to support operating margin¹ improvement. For 2024 we are targeting a one percentage point improvement over last year. In addition, we will continue to pursue "tuck-in" acquisitions that add lane density and geographic expansion, important to our margin improvement plans.

Revenue

LTL												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Company	176.7	93.1	181.3	93.7	(4.6)	(2.5)	338.8	91.0	354.4	91.8	(15.6)	(4.4)
Contractors	12.9	6.8	11.9	6.2	1.0	8.4	33.1	8.9	31.3	8.1	1.8	5.8
Other	0.2	0.1	0.2	0.1	—	—	0.4	0.1	0.5	0.1	(0.1)	(20.0)
Total	189.8	100.0	193.4	100.0	(3.6)	(1.9)	372.3	100.0	386.2	100.0	(13.9)	(3.6)

QTD: Segment revenues were \$189.8 million, a decrease of 1.9 percent or \$3.6 million as compared to \$193.4 million in 2023.

- Acquisitions added \$1.8 million of incremental revenues.
- Fuel surcharge revenues decreased by \$0.6 million to \$35.2 million (excluding acquisitions).
- Revenue from our Business Units (excluding fuel surcharge and acquisitions) declined by \$4.8 million due to a softening in overall demand and from demarketing underperforming business resulting in a slight decline in revenue per working day.

QTD: Revenue Per Working Day LTL				
<i>(unaudited)</i> (\$ millions)	2024	2023	Change	
Revenue	\$ 189.8	\$ 193.4	\$	(3.6)
Working Days	64	63		1
Revenue Per Working Day	\$ 3.0	\$ 3.1	\$	(0.1)

YTD: Segment revenues were \$372.3 million, a decrease of 3.6 percent or \$13.9 million as compared to \$386.2 million in 2023.

- Acquisitions added \$7.3 million of incremental revenues.
- Fuel surcharge revenues declined by \$7.0 million to \$70.7 million (excluding acquisitions) due to lower diesel fuel prices.
- Revenue from our Business Units (excluding fuel surcharge and acquisitions) declined by \$14.2 million due to a slight decline in revenue per working day on lower freight demand and from demarketing underperforming business.

YTD: Revenue Per Working Day LTL				
<i>(unaudited)</i> (\$ millions)	2024	2023	Change	
Revenue	\$ 372.3	\$ 386.2	\$	(13.9)
Working Days	126	126		—
Revenue Per Working Day	\$ 3.0	\$ 3.1	\$	(0.1)

¹ Refer to the section entitled "Other Financial Measures".



Direct Operating Expenses

LTL												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Company												
Wages and benefits	40.1	22.7	42.1	23.2	(2.0)	(4.8)	78.9	23.3	80.8	22.8	(1.9)	(2.4)
Fuel	15.0	8.5	14.6	8.1	0.4	2.7	31.2	9.2	33.0	9.3	(1.8)	(5.5)
Repairs and maintenance	16.0	9.1	17.3	9.5	(1.3)	(7.5)	31.2	9.2	32.7	9.2	(1.5)	(4.6)
Purchased transportation	39.0	22.1	41.5	22.9	(2.5)	(6.0)	74.5	22.0	82.2	23.2	(7.7)	(9.4)
Operating supplies	2.4	1.4	2.8	1.5	(0.4)	(14.3)	5.1	1.5	5.6	1.6	(0.5)	(8.9)
Other	5.0	2.7	4.8	2.7	0.2	4.2	9.4	2.8	10.0	2.8	(0.6)	(6.0)
	117.5	66.5	123.1	67.9	(5.6)	(4.5)	230.3	68.0	244.3	68.9	(14.0)	(5.7)
Contractors	7.4	57.4	7.1	59.7	0.3	4.2	18.3	55.3	18.4	58.8	(0.1)	(0.5)
Total	124.9	65.8	130.2	67.3	(5.3)	(4.1)	248.6	66.8	262.7	68.0	(14.1)	(5.4)

*as a percentage of respective LTL revenue

QTD: DOE decreased by \$5.3 million to \$124.9 million as compared to \$130.2 million in 2023, primarily due to \$3.6 million of lower segment revenue. As a percentage of segment revenue, DOE decreased by 1.5 percent to 65.8 percent from 67.3 percent in 2023.

- Company costs decreased by \$5.6 million on lower purchased transportation costs, and wages and benefits. As a percentage of Company revenue, these expenses decreased by 1.4 percent to 66.5 percent from 67.9 percent in 2023 due to more efficient operations, most notably from restructuring B&R's LTL operations.
- Contractors costs increased by \$0.3 million due to the \$1.0 million increase in Contractors revenue. Contractors costs as a percentage of Contractors revenue decreased to 57.4 percent from 59.7 percent in 2023 due to the greater availability of subcontractors in certain markets.

YTD: DOE declined by \$14.1 million to \$248.6 million as compared to \$262.7 million in 2023, primarily due to a \$13.9 million decline in segment revenue. As a percentage of segment revenue, DOE decreased by 1.2 percent to 66.8 percent from 68.0 percent in 2023.

- Company costs decreased by \$14.0 million mainly due to lower purchased transportation costs. As a percentage of Company revenue, these expenses decreased by 0.9 percent to 68.0 percent from 68.9 percent in 2023 due to more efficient operations, mainly from restructuring B&R's LTL operations.
- Contractors costs decreased by \$0.1 million despite the \$1.8 million increase in Contractors revenue. Contractors costs as a percentage of Contractors revenue decreased to 55.3 percent from 58.8 percent in 2023 due to the greater availability of subcontractors in certain markets.



Selling and Administrative Expenses

LTL												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Wages and benefits	16.8	8.9	17.5	9.0	(0.7)	(4.0)	33.6	9.0	34.0	8.8	(0.4)	(1.2)
Communications, utilities and general supplies	7.9	4.2	8.2	4.2	(0.3)	(3.7)	16.9	4.5	17.5	4.5	(0.6)	(3.4)
Profit share	1.8	0.9	1.6	0.8	0.2	12.5	3.2	0.9	3.0	0.8	0.2	6.7
Foreign exchange	—	—	—	—	—	—	—	—	—	—	—	—
Rent and other	0.9	0.4	1.4	0.8	(0.5)	(35.7)	1.7	0.5	2.7	0.7	(1.0)	(37.0)
Total	27.4	14.4	28.7	14.8	(1.3)	(4.5)	55.4	14.9	57.2	14.8	(1.8)	(3.1)

*as a percentage of total LTL revenue

QTD: S&A expenses decreased slightly by \$1.3 million to \$27.4 million as compared to \$28.7 million in 2023.

- The decrease in wages and benefits resulted mainly from restructuring B&R's LTL operations.
- Lower rent, communications, utilities and general supplies costs were due to cost control measures.
- As a percentage of segment revenue, these expenses decreased to 14.4 percent as compared to 14.8 percent in 2023 due to relatively flat segment revenue as compared to 2023 combined with implementing cost control measures.

YTD: S&A expenses decreased slightly by \$1.8 million to \$55.4 million as compared to \$57.2 million in 2023.

- The decrease in wages and benefits resulted from restructuring B&R's LTL operations.
- Lower rent, communications, utilities and general supplies costs were due to cost control measures.
- As a percentage of segment revenue, these expenses increased to 14.9 percent as compared to 14.8 percent in 2023 due to the combination of lower segment revenue and the relatively fixed nature of S&A expenses.

OIBDA

QTD: Segment OIBDA was \$37.5 million, an increase of \$3.0 million, or 8.7 percent, as compared to \$34.5 million in 2023 due to more efficient operations and from implementing cost control measures.

- Operating margin¹ improved by 2.0 percent to 19.8 percent as compared to 17.8 percent in the prior year period, primarily due to lower DOE resulting from more efficient operations.

YTD: Segment OIBDA was \$68.3 million, an increase of \$2.0 million, or 3.0 percent, as compared to \$66.3 million in 2023 due to \$1.5 million of incremental OIBDA from the B&R acquisition and lower DOE as a percentage of revenue.

- Operating margin¹ improved by 1.2 percent to 18.3 percent as compared to 17.2 percent in the prior year period, primarily due to lower DOE resulting from more efficient operations.

¹ Refer to the section entitled "Other Financial Measures".



Capital Expenditures

LTL						
(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
Purchase of property, plant and equipment	3.6	7.1	(3.5)	16.0	18.0	(2.0)
Proceeds on sale of property, plant and equipment	(0.3)	(0.6)	0.3	(0.7)	(0.8)	0.1
Net capital expenditures ¹	3.3	6.5	(3.2)	15.3	17.2	(1.9)

- The majority of the capital invested in 2024 consisted of trucks and trailers to support growth opportunities as well as replace older less efficient equipment.



LOGISTICS & WAREHOUSING

Highlights for the Quarter

The trucking and warehousing industry continues to face significant near-term challenges due to a combination of demand and supply issues. On the demand side, freight shipments, in most verticals, were down year over year with shippers electing to keep a tight rein on inventory levels, and a slowdown in the economy as high debt levels accompanied by elevated interest rates have combined to slow capital investment in the private sector. In terms of supply, many competitors added significant fleet capacity during the last business cycle, most notably in the long-haul sector of the industry. The result is that pricing has come under pressure.

Most Business Units, owned for over one year, generated less revenue and lower OIBDA this year. Our two largest Business Units in this segment, Bandstra Transportation and Kleysen Group, generated strong results once again. In addition, the nature of our business model where we utilize a variable cost structure employing the services of owner operators and subcontractors, was another reason margins were generally consistent with the prior year period. The acquisition of ContainerWorld was the primary reason segment financial results were similar to the same period last year, adding \$22.2 million in incremental revenues and \$4.2 million in OIBDA during May and June of 2024.

Market Outlook

We expect overall market conditions to remain challenging for the foreseeable future, primarily, we believe, due to high interest rates and a reluctance by the private sector to invest in new capital projects in Canada. Furthermore, in the absence of a demand recovery or a significant reduction in capacity occurs, we believe the markets will remain very competitive and prices will be depressed. We will mitigate these market challenges by realigning Business Units, focusing on costs, and through acquisitions, like ContainerWorld, which we believe will drive growth for the balance of 2024. And we continue to evaluate opportunities that are complementary to our existing Business Units, where we can realize synergies and improve profitability.

¹ Refer to the section entitled "Other Financial Measures".



Revenue

L&W												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Company	84.4	55.9	69.0	48.3	15.4	22.3	150.4	54.3	137.4	47.9	13.0	9.5
Contractors	65.5	43.4	73.4	51.4	(7.9)	(10.8)	125.4	45.2	148.7	51.8	(23.3)	(15.7)
Other	1.0	0.7	0.5	0.3	0.5	100.0	1.4	0.5	0.9	0.3	0.5	55.6
Total	150.9	100.0	142.9	100.0	8.0	5.6	277.2	100.0	287.0	100.0	(9.8)	(3.4)

QTD: Segment revenues were \$150.9 million, an increase of 5.6 percent, or \$8.0 million as compared to \$142.9 million in 2023 and was due to the following:

- Acquisitions added \$22.2 million of incremental revenues contributing to the slight increase in revenue per day.
- Revenue from our Business Units (excluding acquisitions and fuel surcharge) declined by \$13.9 million due to a softer environment for freight and logistics demand as suppliers and manufacturers were reluctant to increase inventory levels in 2024 as well as a lack of capital investment in Canada. Revenues also declined from competitive pricing in certain markets.
- Fuel surcharge revenue decreased by \$0.3 million to \$15.5 million.

QTD: Revenue Per Working Day L&W				
(unaudited) (\$ millions)	2024		2023	Change
Revenue	\$	150.9	\$	142.9
Working Days		64		63
Revenue Per Working Day	\$	2.4	\$	2.3
				0.1

YTD: Segment revenues were \$277.2 million, a decrease of 3.4 percent, or \$9.8 million as compared to \$287.0 million in 2023 and was due to the following:

- Revenue from our Business Units (excluding acquisitions and fuel surcharge) declined by \$27.6 million due to the ongoing freight recession and from a more competitive pricing environment in certain markets.
- Fuel surcharge revenue decreased by \$4.4 million to \$28.6 million in 2024 due to lower diesel fuel prices.
- Acquisitions added \$22.2 million of incremental revenues.

YTD: Revenue Per Working Day L&W				
(unaudited) (\$ millions)	2024		2023	Change
Revenue	\$	277.2	\$	287.0
Working Days		126		126
Revenue Per Working Day	\$	2.2	\$	2.3
				(0.1)



Direct Operating Expenses

L&W												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Company												
Wages and benefits	18.4	21.8	14.7	21.3	3.7	25.2	32.4	21.5	28.8	21.0	3.6	12.5
Fuel	5.9	7.0	5.1	7.4	0.8	15.7	11.3	7.5	11.3	8.2	—	—
Repairs and maintenance	7.7	9.1	7.5	10.9	0.2	2.7	15.1	10.0	14.7	10.7	0.4	2.7
Purchased transportation	15.8	18.7	9.3	13.5	6.5	69.9	23.1	15.4	17.2	12.5	5.9	34.3
Operating supplies	4.3	5.1	4.4	6.4	(0.1)	(2.3)	12.2	8.1	13.4	9.8	(1.2)	(9.0)
Other	2.8	3.3	2.2	3.1	0.6	27.3	4.6	3.1	4.2	3.0	0.4	9.5
	54.9	65.0	43.2	62.6	11.7	27.1	98.7	65.6	89.6	65.2	9.1	10.2
Contractors	46.9	71.6	52.3	71.3	(5.4)	(10.3)	90.3	72.0	106.4	71.6	(16.1)	(15.1)
Total	101.8	67.5	95.5	66.8	6.3	6.6	189.0	68.2	196.0	68.3	(7.0)	(3.6)

*as a percentage of respective L&W revenue

QTD: DOE increased by \$6.3 million to \$101.8 million as compared to \$95.5 million in 2023, primarily due to the \$8.0 million increase in segment revenue. As a percentage of segment revenue, DOE increased by 0.7 percent to 67.5 percent from 66.8 percent in 2023.

- Company costs increased by \$11.7 million and was mainly due to higher wages and purchased transportation costs. As a percentage of Company revenue, these expenses increased by 2.4 percent to 65.0 percent from 62.6 percent in 2023 due to a more competitive pricing environment in certain markets.
- Contractors costs declined by \$5.4 million to \$46.9 million due to the \$7.9 million decrease in Contractors revenue. Contractors costs as a percentage of Contractors revenue remained relatively consistent as compared to the prior year period despite a more competitive pricing environment.

YTD: DOE declined by \$7.0 million to \$189.0 million as compared to \$196.0 million in 2023, primarily due to the \$9.8 million decline in segment revenue. As a percentage of segment revenue, DOE decreased slightly by 0.1 percent to 68.2 percent from 68.3 percent in 2023.

- Company costs increased by \$9.1 million on higher Company revenue mainly resulting from acquisitions. As a percentage of Company revenue, these expenses increased by 0.4 percent to 65.6 percent from 65.2 percent in 2023 due to higher wages and purchased transportation costs being somewhat offset by lower fuel costs from the decline in diesel fuel prices.
- Contractors costs declined by \$16.1 million to \$90.3 million due to the \$23.3 million decrease in Contractors revenue. Contractors costs as a percentage of Contractors revenue increased as pricing pressures were not fully recovered from subcontractors in certain markets.



Selling and Administrative Expenses

L&W												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Wages and benefits	12.4	8.2	10.6	7.4	1.8	17.0	23.1	8.3	21.6	7.5	1.5	6.9
Communications, utilities and general supplies	5.4	3.6	4.2	2.9	1.2	28.6	9.6	3.5	8.5	3.0	1.1	12.9
Profit share	1.6	1.1	2.1	1.5	(0.5)	(23.8)	3.1	1.1	3.9	1.4	(0.8)	(20.5)
Foreign exchange	(0.2)	(0.1)	0.1	0.1	(0.3)	(300.0)	(0.6)	(0.2)	—	—	(0.6)	—
Rent and other	0.9	0.5	0.4	0.3	0.5	125.0	1.5	0.5	0.9	0.3	0.6	66.7
Total	20.1	13.3	17.4	12.2	2.7	15.5	36.7	13.2	34.9	12.2	1.8	5.2

*as a percentage of total L&W revenue

QTD: S&A expenses increased by \$2.7 million to \$20.1 million as compared to \$17.4 million in 2023.

- The increase of \$2.7 million was mainly due to \$4.2 million of incremental S&A expenses from acquisitions and higher inflationary costs associated with wages, utilities and general supplies.
- As a percentage of segment revenue, these expenses increased to 13.3 percent from 12.2 percent last year and was mainly due to higher S&A expenses from acquisitions.

YTD: S&A expenses increased by \$1.8 million to \$36.7 million as compared to \$34.9 million in 2023.

- The increase of \$1.8 million was due to \$4.2 million of incremental S&A expenses from acquisitions being somewhat offset by cost control measures of approximately \$1.0 million, a \$0.6 million positive variance in foreign exchange and a \$0.8 million decrease in profit share.
- As a percentage of segment revenue, these expenses increased to 13.2 percent from 12.2 percent last year as most Business Units, owned for more than one year, generated less revenue combined with the relatively fixed nature of S&A expenses.

OIBDA

QTD: Segment OIBDA was \$29.0 million, a decrease of \$1.0 million, or 3.3 percent, as compared to \$30.0 million in 2023 due to the decline in segment revenue generated by our Business Units owned for more than one year.

- Acquisitions added \$4.2 million of incremental OIBDA.
- Operating margin¹ declined by 1.8 percent to 19.2 percent as compared to 21.0 percent in the prior year period, primarily due to the impact of a more competitive pricing environment resulting in higher DOE and S&A expenses as a percentage of segment revenue.

YTD: Segment OIBDA was \$51.5 million, a decrease of \$4.6 million, or 8.2 percent, as compared to \$56.1 million in 2023 due to the decline in segment revenue.

- Acquisitions added \$4.2 million of incremental OIBDA.
- Operating margin¹ declined by 0.9 percent to 18.6 percent as compared to 19.5 percent in the prior year period, primarily due to a more competitive pricing environment and higher S&A expenses as a percentage of segment revenue.

¹ Refer to the section entitled "Other Financial Measures".



Capital Expenditures

L&W						
(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
Purchase of property, plant and equipment	7.4	7.1	0.3	10.4	12.8	(2.4)
Proceeds on sale of property, plant and equipment	(1.0)	(1.1)	0.1	(1.2)	(1.6)	0.4
Net capital expenditures ¹	6.4	6.0	0.4	9.2	11.2	(2.0)

- The majority of the capital invested in 2024 consisted of trucks, trailers and various pieces of operating equipment to replace older less efficient equipment.



SPECIALIZED & INDUSTRIAL SERVICES

Highlights for the Quarter

The S&I segment reported improved operating results in the second quarter as compared to the same period last year, reflecting the diversity of our operations within this segment. As was expected, major pipeline construction activity has virtually been completed, which most notably impacted Premay Pipeline resulting in a reduction in revenue. However, more than offsetting this reduction in revenues was increased activity levels in the Western Canadian Sedimentary Basin ("WCSB") along with plant turnaround and maintenance projects undertaken by large E&P companies in western Canada. Our drilling related Business Units, strengthened by the acquisition of B&R, benefited from increased activity in the WCSB, while our production services Business Units benefited from plant turnaround projects. From an OIBDA perspective, the loss of the higher margin pipeline construction work was offset by the plant turnaround work completed by our production services Business Units, which generally provide higher margins.

Market Outlook

As we enter the third quarter of 2024, we foresee the S&I segment to continue to perform reasonably well. Activity levels in the WCSB continue to show signs of improvement and there remains a number of plant turnaround projects that our production services Business Units will be supporting. In addition, the third quarter is traditionally when more infrastructure work is completed, which should benefit Canadian Dewatering and Smook Contractors. We remain focused on driving productivity improvement and the efficient use of assets in each of our Business Units. In addition, we will be exiting business lines that no longer meet an appropriate return on invested capital.

¹ Refer to the section entitled "Other Financial Measures".



Revenue

S&I												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Company	90.7	82.8	87.9	81.9	2.8	3.2	173.5	78.3	170.8	77.6	2.7	1.6
Contractors	17.9	16.3	19.1	17.8	(1.2)	(6.3)	46.3	20.9	48.7	22.1	(2.4)	(4.9)
Other	1.0	0.9	0.3	0.3	0.7	233.3	1.7	0.8	0.6	0.3	1.1	183.3
Total	109.6	100.0	107.3	100.0	2.3	2.1	221.5	100.0	220.1	100.0	1.4	0.6

QTD: Segment revenues were \$109.6 million, an increase of 2.1 percent, or \$2.3 million as compared to \$107.3 million in 2023.

- Greater activity levels in the WCSB resulted in higher revenue by our drilling related services Business Units while revenues within our production services Business Units improved due to the commencement of certain projects related to facility maintenance turnaround work.
- Acquisitions also added \$2.9 million of incremental revenue.
- TMX and CGL are virtually complete resulting in a \$9.1 million reduction in revenue for pipeline hauling and stringing services at Premay Pipeline. Canadian Dewatering L.P. ("**Canadian Dewatering**") also experienced lower demand for dewatering services.
- Fuel surcharge revenue increased by \$0.5 million to \$2.2 million as compared to the prior year period.

QTD: Revenue Per Working Day S&I				
(unaudited) (\$ millions)	2024		2023	Change
Revenue	\$	109.6	\$ 107.3	\$ 2.3
Working Days		64	63	1
Revenue Per Working Day	\$	1.7	\$ 1.7	\$ —

YTD: Segment revenues were \$221.5 million, an increase of 0.6 percent, or \$1.4 million as compared to \$220.1 million in 2023.

- Greater activity levels in the WCSB resulted in higher revenue by our drilling related services Business Units while revenues within our production services Business Units increased due to the commencement of facility turnaround work.
- Acquisitions also added \$17.9 million of incremental revenue.
- TMX and CGL are virtually complete resulting in a \$17.2 million reduction in revenue for Premay Pipeline. Smook Contractors Ltd. also experienced a \$3.7 million decline in revenue due to lower demand for civil construction services in northern Manitoba.
- Fuel surcharge revenue decreased by \$1.1 million to \$4.0 million as compared to the prior year period.

YTD: Revenue Per Working Day S&I				
(unaudited) (\$ millions)	2024		2023	Change
Revenue	\$	221.5	\$ 220.1	\$ 1.4
Working Days		126	126	—
Revenue Per Working Day	\$	1.8	\$ 1.7	\$ 0.1



Direct Operating Expenses

S&I												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Company												
Wages and benefits	21.1	23.3	22.2	25.3	(1.1)	(5.0)	42.1	24.3	43.3	25.4	(1.2)	(2.8)
Fuel	6.9	7.6	5.6	6.4	1.3	23.2	13.8	8.0	12.3	7.2	1.5	12.2
Repairs and maintenance	14.9	16.4	15.3	17.4	(0.4)	(2.6)	29.3	16.9	29.5	17.3	(0.2)	(0.7)
Purchased transportation	5.4	6.0	2.0	2.3	3.4	170.0	9.5	5.5	2.8	1.6	6.7	239.3
Operating supplies	9.4	10.4	12.3	14.0	(2.9)	(23.6)	19.3	11.1	24.1	14.1	(4.8)	(19.9)
Other	2.1	2.2	2.0	2.2	0.1	5.0	4.5	2.5	4.1	2.4	0.4	9.8
	59.8	65.9	59.4	67.6	0.4	0.7	118.5	68.3	116.1	68.0	2.4	2.1
Contractors	14.2	79.3	15.6	81.7	(1.4)	(9.0)	37.8	81.6	40.2	82.5	(2.4)	(6.0)
Total	74.0	67.5	75.0	69.9	(1.0)	(1.3)	156.3	70.6	156.3	71.0	—	—

*as a percentage of respective S&I revenue

QTD: DOE decreased by \$1.0 million to \$74.0 million as compared to \$75.0 million in 2023. The decrease of \$1.0 million occurred despite the \$2.3 million increase in segment revenue. As a percentage of segment revenue, DOE decreased by 2.4 percent to 67.5 percent from 69.9 percent in 2023 due to lower Contractors and Company costs.

- Company costs increased in absolute dollar terms due to the year over year increase in Company revenue. Company costs decreased as a percentage of Company revenue due to more efficient operations resulting in lower wages.
- Contractors costs decreased in absolute dollar terms due to the decline in Contractors revenue. Contractors costs, as a percentage of Contractors revenue decreased as compared to the corresponding prior year period due to the greater availability of subcontractors in certain markets.

YTD: DOE remained consistent at \$156.3 million in 2024 as compared to 2023. As a percentage of segment revenue, DOE decreased by 0.4 percent to 70.6 percent from 71.0 percent in 2023 due to lower Contractors costs.

- Company costs increased in absolute dollar terms due to the increase in Company revenue. Company costs increased slightly as a percentage of Company revenue due to higher purchased transportation costs resulting from the operations at B&R and from using subcontractors for certain facility maintenance turnaround work.
- Contractors costs decreased in absolute dollar terms due to the decline in Contractors revenue. Contractors costs, as a percentage of Contractors revenue decreased as compared to the corresponding prior year period due to the greater availability of contractors in certain markets.



Selling and Administrative Expenses

S&I												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Wages and benefits	7.0	6.4	6.1	5.7	0.9	14.8	14.4	6.5	11.9	5.4	2.5	21.0
Communications, utilities and general supplies	3.8	3.5	3.7	3.4	0.1	2.7	8.0	3.6	7.4	3.4	0.6	8.1
Profit share	1.3	1.2	1.1	1.0	0.2	18.2	2.1	0.9	2.4	1.1	(0.3)	(12.5)
Foreign exchange	—	—	—	—	—	—	—	—	—	—	—	—
Rent and other	—	(0.1)	0.8	0.8	(0.8)	(100.0)	0.5	0.3	1.1	0.5	(0.6)	(54.5)
Total	12.1	11.0	11.7	10.9	0.4	3.4	25.0	11.3	22.8	10.4	2.2	9.6

*as a percentage of total S&I revenue

QTD: S&A expenses were \$12.1 million as compared to \$11.7 million in 2023.

- The increase of \$0.4 million was due to \$0.5 million of incremental S&A expenses from acquisitions and higher inflationary costs associated with wages.
- As a percentage of segment revenue, these expenses remained relatively consistent as compared to 2023.

YTD: S&A expenses were \$25.0 million as compared to \$22.8 million in 2023.

- The increase of \$2.2 million was due to \$2.4 million of incremental S&A expenses from acquisitions and higher inflationary costs associated with wages, utilities and general supplies.
- As a percentage of segment revenue, these expenses increased to 11.3 percent as compared to 10.4 percent in 2023.

OIBDA

QTD: Segment OIBDA was \$23.5 million, an increase of \$2.9 million as compared to \$20.6 million in 2023. The production services Business Units experienced an increase in OIBDA due to the commencement of certain projects while the drilling related services Business Units recognized improved OIBDA due to higher activity levels. Acquisitions added \$0.2 million of incremental OIBDA. These increases more than offset the lower OIBDA at Premay Pipeline and Canadian Dewatering on reduced activity levels.

- Operating margin¹ increased to 21.4 percent as compared to 19.2 percent in 2023 on lower DOE due to more efficient operations.

YTD: Segment OIBDA was \$40.2 million, a decrease of \$0.8 million as compared to \$41.0 million in 2023. Acquisitions added \$2.1 million of incremental OIBDA, which was more than offset by lower OIBDA at Premay Pipeline. Canadian Dewatering experienced lower OIBDA due to a change in sales mix and from lower demand for dewatering services. The drilling related services Business Units improved OIBDA as compared to 2023 while the production services Business Units experienced higher OIBDA due to certain project work.

- Operating margin¹ decreased to 18.1 percent as compared to 18.6 percent in 2023 due to the combination of segment revenue remaining consistent with the prior year combined with higher S&A expenses.

¹ Refer to the section entitled "Other Financial Measures".



Capital Expenditures

S&I						
(unaudited) (\$ millions)	Three month periods ended June 30			Six month periods ended June 30		
	2024	2023	Change	2024	2023	Change
	\$	\$	\$	\$	\$	\$
Purchase of property, plant and equipment	5.9	8.1	(2.2)	9.5	14.1	4.6
Proceeds on sale of property, plant and equipment	(3.2)	(3.1)	(0.1)	(4.7)	(4.5)	(0.2)
Net capital expenditures ¹	2.7	5.0	(2.3)	4.8	9.6	(4.8)

- The majority of the capital invested in 2024 mainly consisted of operating equipment for those Business Units involved in the transportation of fluids, servicing of wells and drilling related services. Canadian Dewatering also replenished some water management equipment.



U.S. & INTERNATIONAL LOGISTICS

Highlights for the Quarter

The 3PL industry in the U.S. continued to face challenges in the second quarter. A combination of freight volumes remaining stagnant with an excess supply of trucking capacity created a competitive operating environment. Also of note, is the continued downsizing of staff levels by large 3PL operators in the U.S. as these operators attempt to right size their organizations for the new operating environment for 3PL, which will include enhanced technological applications. HAUListic's operating results reflect the current market trends. Revenues are down from the same quarter in 2023, however, are up marginally from the first quarter of this year. Operating margins¹ are largely in line with the same quarter last year, but are up compared to the first quarter of 2024. In the quarter, HAUListic launched a recruiting campaign for independent sales representatives and was successful in recruiting its first independent sales agent, with additional recruits in waiting.

Market Outlook

We expect the 3PL industry to remain challenging for the balance of the year as the supply/demand fundamentals of not enough freight and too many trucks continue to find its balance. We are somewhat optimistic that the recent downsizing by large 3PL operators has created a market in which good salespeople are looking for opportunities and the recent launch of HAUListic's recruitment campaign for independent sales agents is proving to be timely and an excellent value proposition for those left abandoned by the competition. In addition, HAUListic continues to work on new tools to enhance its proprietary transportation management system, SilverExpress™, to meet shipper demands for automation and artificial intelligence. Both initiatives, recruiting independent sales agents and enhancing SilverExpress™, are a strategic focus for HAUListic.

¹ Refer to the section entitled "Other Financial Measures".



Revenue

US 3PL												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Company	—	—	—	—	—	—	—	—	—	—	—	—
Contractors	46.9	100.0	50.8	100.0	(3.9)	(7.7)	91.3	100.0	101.8	100.0	(10.5)	(10.3)
Other	—	—	—	—	—	—	—	—	—	—	—	—
Total	46.9	100.0	50.8	100.0	(3.9)	(7.7)	91.3	100.0	101.8	100.0	(10.5)	(10.3)

QTD: Segment revenue decreased by \$3.9 million to \$46.9 million as compared to \$50.8 million in 2023 due to lower freight demand for full truckload shipments and lower pricing per shipment resulting from the ongoing competitive operating environment in the U.S. market.

QTD: Revenue Per Working Day US 3PL					
(unaudited) (\$ millions)	2024		2023		Change
Revenue	\$	46.9	\$	50.8	\$ (3.9)
Working Days		64		63	1
Revenue Per Working Day	\$	0.7	\$	0.8	\$ (0.1)

YTD: Segment revenue decreased by \$10.5 million to \$91.3 million as compared to \$101.8 million in 2023 due to the ongoing competitive operating environment in the U.S. market.

YTD: Revenue Per Working Day US 3PL					
(unaudited) (\$ millions)		2024		2023	Change
Revenue	\$	91.3	\$	101.8	\$ (10.5)
Working Days		126		126	—
Revenue Per Working Day	\$	0.7	\$	0.8	\$ (0.1)

Direct Operating Expenses

US 3PL												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Company												
Wages and benefits	—	—	—	—	—	—	—	—	—	—	—	—
Fuel	—	—	—	—	—	—	—	—	—	—	—	—
Repairs and maintenance	—	—	—	—	—	—	—	—	—	—	—	—
Purchased transportation	—	—	—	—	—	—	—	—	—	—	—	—
Operating supplies	—	—	—	—	—	—	—	—	—	—	—	—
Other	0.3	—	0.2	—	0.1	50.0	0.5	—	0.4	—	0.1	25.0
	0.3	—	0.2	—	0.1	50.0	0.5	—	0.4	—	0.1	25.0
Contractors	42.6	90.8	45.8	90.2	(3.2)	(7.0)	82.9	90.8	91.8	90.2	(8.9)	(9.7)
Total	42.9	91.5	46.0	90.6	(3.1)	(6.7)	83.4	91.3	92.2	90.6	(8.8)	(9.5)

*as a percentage of respective US 3PL revenue

QTD: DOE were \$42.9 million as compared to \$46.0 million in 2023. The decrease of \$3.1 million was due to the \$3.9 million decrease in segment revenue.



- As a percentage of segment revenue, DOE increased in 2024 as compared to the prior year period due to the timing of when contract freight rates were entered into with customers as compared to spot market pricing and the availability of contractors in the open market, which resulted in lower margins.

YTD: DOE were \$83.4 million as compared to \$92.2 million in 2023. The decrease of \$8.8 million was due to the \$10.5 million decrease in segment revenue.

- As a percentage of segment revenue, DOE increased in 2024 as compared to the prior year period due to lower margins recognized on contracted freight shipments.

Selling and Administrative Expenses

US 3PL												
(unaudited) (\$ millions)	Three month periods ended June 30						Six month periods ended June 30					
	2024		2023		Change		2024		2023		Change	
	\$	%*	\$	%*	\$	%	\$	%*	\$	%*	\$	%
Wages and benefits	2.3	4.9	2.4	4.7	(0.1)	(4.2)	4.9	5.4	4.8	4.7	0.1	2.1
Communications, utilities and general supplies	0.8	1.7	1.0	2.0	(0.2)	(20.0)	1.5	1.6	1.9	1.9	(0.4)	(21.1)
Profit share	—	—	—	—	—	—	—	—	0.1	0.1	(0.1)	(100.0)
Foreign exchange	(0.1)	(0.2)	0.2	0.4	(0.3)	(150.0)	(0.3)	(0.3)	0.2	0.2	(0.5)	(250.0)
Rent and other	0.2	0.4	0.3	0.6	(0.1)	(33.3)	0.5	0.5	0.5	0.5	—	—
Total	3.2	6.8	3.9	7.7	(0.7)	(17.9)	6.6	7.2	7.5	7.4	(0.9)	(12.0)

*as a percentage of total US 3PL revenue

QTD: S&A expenses were \$3.2 million as compared to \$3.9 million in 2023. The decrease of \$0.7 million was due to a positive variance in foreign exchange and from cost control measures resulting in lower general supplies costs.

- As a percentage of segment revenue, S&A expenses decreased as compared to the prior year.

YTD: S&A expenses were \$6.6 million as compared to \$7.5 million in 2023. The decrease of \$0.9 million was due to a positive variance in foreign exchange and from lower general supplies costs resulting from cost control measures.

- As a percentage of segment revenue, S&A expenses decreased slightly as compared to the prior year.

OIBDA

QTD: Segment OIBDA was \$0.8 million, a decrease of \$0.1 million as compared to \$0.9 million in 2023, primarily due to lower segment revenue.

- Operating margin¹ declined to 1.7 percent from 1.8 percent in 2023, primarily due to higher DOE as a percentage of revenue.
- Operating margin¹ as a percentage of net revenue² was 20.0 percent as compared to 18.8 percent in 2023.

YTD: Segment OIBDA was \$1.3 million, a decrease of \$0.8 million as compared to \$2.1 million in 2023, primarily due to lower segment revenue.

- Operating margin¹ declined to 1.4 percent from 2.1 percent in 2023, primarily due to higher DOE as a percentage of revenue.
- Operating margin¹ as a percentage of net revenue² was 16.5 percent as compared to 21.9 percent in 2023.

Capital Expenditures

This asset light operating segment did not have any capital expenditures or dispositions and therefore generates cash in excess of its operating needs.

¹ Refer to the section entitled "Other Financial Measures".

² Refer to the section entitled "Non-IFRS Financial Measures".



CORPORATE

The Corporate Office recorded a loss of \$5.1 million in the second quarter of 2024 as compared to a loss of \$2.6 million in 2023. The \$2.5 million increase was mainly attributable to higher professional fees associated with restructuring the Corporation's balance sheet and acquisitions, and from a lower annual distribution received from Kriska Transportation Group Limited ("**Kriska**"). These factors were somewhat offset by a \$0.6 million positive variance in foreign exchange.

The Corporate Office recorded a loss of \$9.4 million in the first half of 2024 as compared to a loss of \$5.1 million in the first half of 2023. The \$4.3 million increase was mainly attributable to higher information technology costs, higher professional fees associated with restructuring the Corporation's balance sheet and acquisitions, and from a lower annual distribution received from Kriska. These factors were somewhat offset by a \$0.8 million positive variance in foreign exchange.

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CAPITAL RESOURCES AND LIQUIDITY

Consolidated Cash Flow Summary

(unaudited) (\$ millions)	Six month periods ended June 30			
	2024		2023	
Net cash from operating activities	\$	118.5	\$	122.2
Net cash used in financing activities		(52.4)		(57.1)
Net cash used in investing activities		(63.3)		(65.5)
Change in cash and cash equivalents		2.8		(0.4)
Effect of exchange rate fluctuations on cash held		(1.1)		0.7
Cash and cash equivalents, beginning of period		2.3		8.8
Cash and cash equivalents, end of period	\$	4.0	\$	9.1

Sources and Uses of Cash

Cash From Operating Activities

We continue to generate cash in excess of our operating needs by generating net cash from operating activities of \$118.5 million in 2024 as compared to \$122.2 million in 2023. The decrease of \$3.7 million was mainly due to lower OIBDA being recognized in the current year and from using more cash to finance working capital requirements in 2024 as compared to 2023, which was somewhat offset by a reduction in the amount of income tax paid in 2024 as compared to 2023.

Cash Used In Financing Activities

Net cash used in financing activities was \$52.4 million in 2024 as compared to using \$57.1 million in 2023. This \$4.7 million decrease was mainly due to a decrease in cash used to repurchase and cancel Common Shares under the NCIB, a decrease in cash used to repay debt due to the 2023 debt repaid on the B&R acquisition and from a slight decrease in dividends paid to common shareholders due to a reduction in the number of Common Shares outstanding. These decreases in cash being used was somewhat offset by the change in the amounts being borrowed and repaid on our Bank Credit Facilities (as hereafter defined on page 33), a greater amount of cash used to repay lease liabilities and pay interest obligations.

Cash Used In Investing Activities

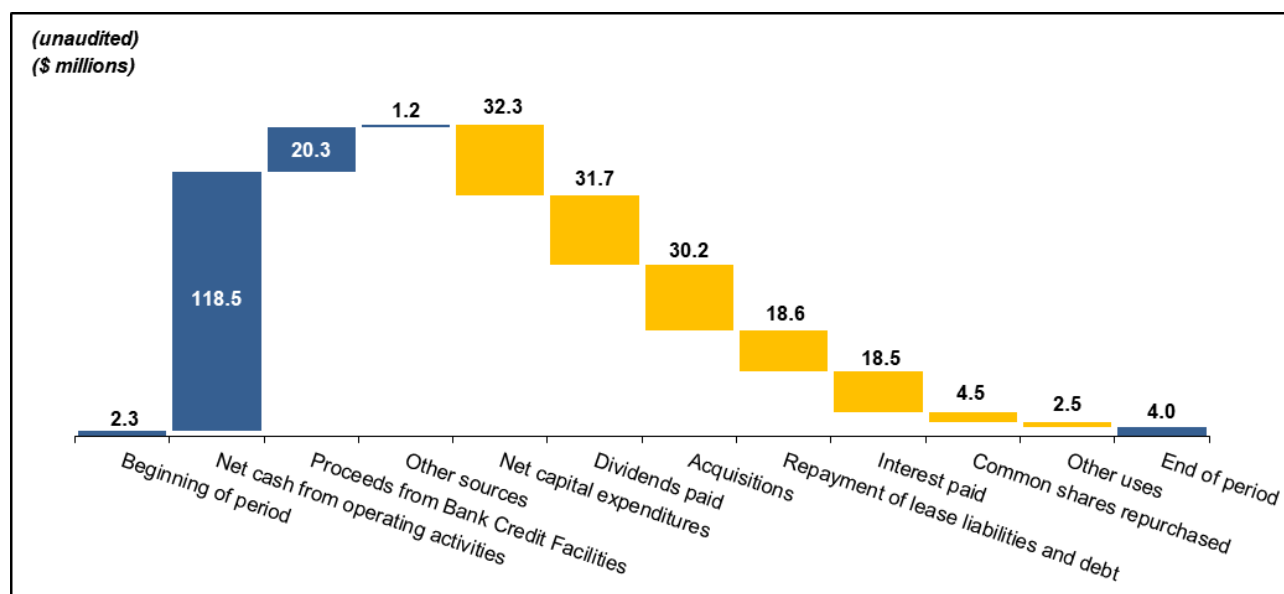
Net cash used in investing activities decreased to \$63.3 million in 2024 as compared to \$65.5 million in 2023. This \$2.2 million decrease was mainly due to a \$10.9 million decrease in net capital expenditures¹ being somewhat offset by an increase in acquisition costs.

¹ Refer to the section entitled "Other Financial Measures".

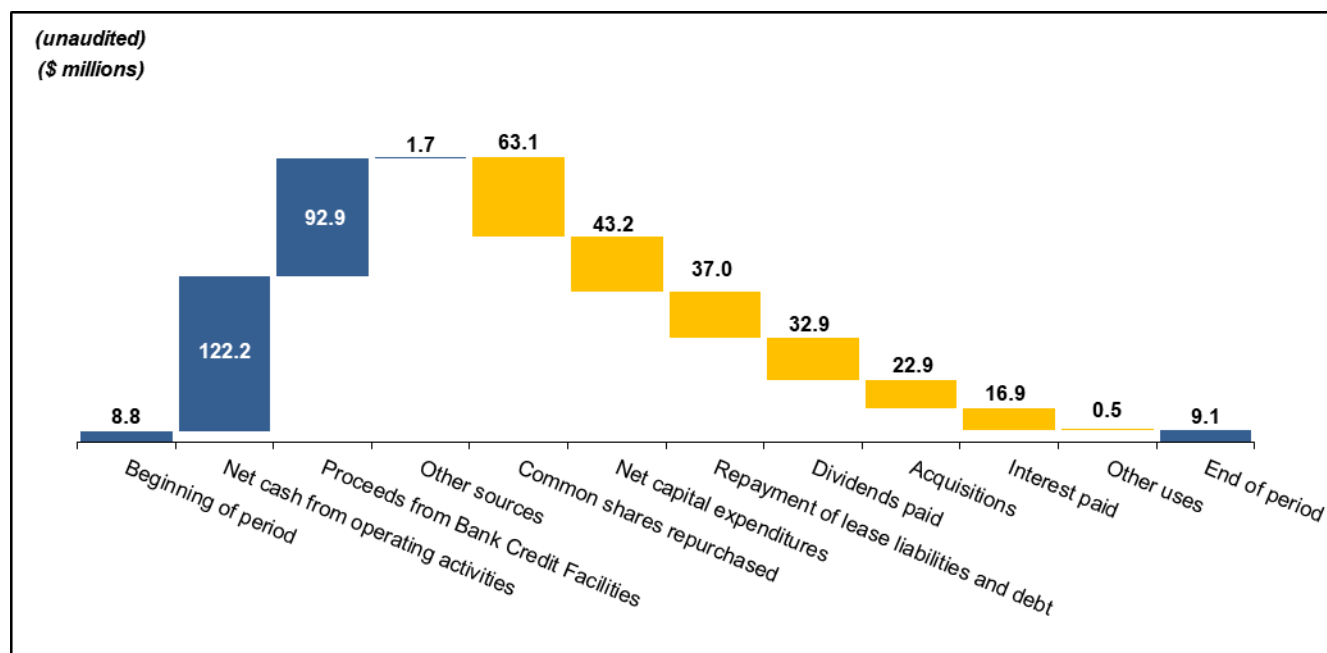


The following charts present the sources and uses of cash for comparative purposes.

Six month period ended June 30, 2024



Six month period ended June 30, 2023



Working Capital

At June 30, 2024, we had a working capital deficit of \$138.3 million as compared to a \$119.1 million working capital deficit as at December 31, 2023. Working capital deficit included \$93.3 million of amounts drawn on the Bank Credit Facilities (as hereafter defined on page 33) (December 31, 2023 – \$73.0 million). This working capital deficit also included a current liability of \$248.2 million (December 31, 2023 – \$243.6 million) related to the current portion of long-term debt. The majority of the current portion of long-term debt is due to certain notes under the Private Placement Debt (as hereafter defined on page 33) maturing in October 2024. We refinanced these notes with new private placement debt in July 2024. Mullen Group had \$375.0 million of borrowing capacity on its Bank Credit Facilities and over \$280.0 million of borrowing availability on its Bank Credit Facilities. The Bank Credit Facilities and the anticipated cash flow from operating activities in 2024 are available to finance ongoing working capital requirements, the NCIB program, the 2024 dividends, the 2024 capital budget, as well as various special projects and acquisition opportunities.



DEBT AND CONTRACTUAL OBLIGATIONS

Private Placement Debt

The details of our debt can be found on page 41 of the 2023 MD&A. As at June 30, 2024, our debt has not changed significantly from those details. On July 10, 2024, Mullen Group closed an Offering by issuing the 2024 Notes. For more information, refer to the Subsequent Events section on page 14 of this MD&A.

Mullen Group, has financial covenants associated with its Private Placement Debt. As evidenced by the table below, we are in compliance with our financial covenants.

Financial Covenants	Financial Covenant Threshold	June 30 2024	March 31 2024	December 31 2023
Private Placement Debt Covenants				
(a) Total net debt ¹ to operating cash flow cannot exceed	3.50:1	2.36:1	1.94:1	1.83:1
(b) Total earnings available for fixed charges to total fixed charges cannot be less than	1.75:1	9.82:1	9.93:1	10.51:1

¹ Refer to the section entitled "Other Financial Measures".

Total net debt¹ to operating cash flow was 2.36:1 at June 30, 2024. Assuming the \$760.5 million of total net debt¹ remains constant, we would need to generate approximately \$217.3 million of operating cash flow on a trailing twelve month basis to remain in compliance with this financial covenant.

Mullen Group is also subject to a priority debt covenant. The term "priority debt" means all indebtedness secured by permitted liens excluding certain qualified subsidiary debt. Priority debt cannot exceed 15.0 percent of total assets. At June 30, 2024, the priority debt was \$0.2 million or an insignificant percentage of total assets.

Convertible Debentures

In June 2019, we issued \$125.0 million of convertible unsecured subordinated debentures (the "**Debentures**"), by way of a bought deal, at a price of \$1,000 per Debenture. The Debentures are publicly traded and are listed on the TSX under the symbol "MTL.DB". The Debentures will mature on November 30, 2026 and bear interest at an annual rate of 5.75 percent payable semi-annually in arrears on May 31 and November 30 in each year beginning November 30, 2019. Each \$1,000 Debenture is convertible into 71.4286 Common Shares of Mullen Group (such is based on a conversion price of \$14.00) at any time at the option of the holders of the Debentures.

Bank Credit Facilities

On October 1, 2021, we entered into a credit agreement (the "**CIBC Credit Facility**") with CIBC. The CIBC Credit Facility was a \$100.0 million revolving demand credit facility to finance the Corporation's general operating requirements including acquisition transactions. The CIBC Credit Facility is unsecured although MT has granted an unlimited guarantee of any indebtedness owing on the CIBC Credit Facility. We also have a loan agreement to borrow up to \$150.0 million on an unsecured credit facility with the Royal Bank of Canada (the "**RBC Credit Facility**"). MT has granted an unlimited guarantee of any indebtedness owing on the RBC Credit Facility. On January 5, 2024, we entered into a \$125.0 million credit agreement (the "**PNC Credit Facility**") with PNC Bank Canada Branch ("**PNC**"). All of the material terms of the PNC Credit Facility are consistent with those under the CIBC Credit Facility and the RBC Credit Facility. The PNC Credit Facility is uncommitted and unsecured although the Corporation's wholly-owned subsidiary, MT, has granted an unlimited guarantee of any indebtedness owing on the PNC Credit Facility. As at June 30, 2024, there was \$93.3 million drawn on the CIBC Credit Facility, the RBC Credit Facility, and the PNC Credit Facility (collectively, the "**Bank Credit Facilities**"). On July 10, 2024, Mullen Group entered into Amended Bank Credit Facilities with each of its lenders under the Bank Credit Facilities and the TD Credit Facility. For more information, refer to the Subsequent Events section on page 14 of this MD&A.

Contractual Obligations

An overview of Mullen Group's contractual obligations can be found on page 41 of the 2023 MD&A. As at June 30, 2024, other than the lease liabilities assumed on the ContainerWorld acquisition, Mullen Group's contractual obligations have not changed significantly from this overview.

¹ Refer to the section entitled "Other Financial Measures".



SHARE CAPITAL

The authorized share capital of the Corporation consists of an unlimited number of Common Shares and an unlimited number of Preferred Shares, issuable in series. The number of, and the specific rights, privileges, restrictions and conditions attaching to any series of Preferred Shares shall be determined by the Board prior to the creation and issuance thereof. As at the date hereof, no series of Preferred Shares has been created.

Common Shares

Common Shares Authorized: Unlimited Number	# of Common Shares	Amount (\$ millions)
Balance at December 31, 2023	88,074,042	\$ 801.3
Common Shares repurchased and cancelled	(342,808)	(4.3)
Stock options exercised	45,000	0.5
Balance at June 30, 2024	87,776,234	\$ 797.5

At June 30, 2024, there were 87,776,234 Common Shares outstanding representing \$797.5 million in share capital. In 2024 we repurchased and cancelled 342,808 Common Shares under the NCIB program. In 2024 there were 45,000 stock options exercised.

Stock Option Plan

	Options	Weighted average exercise price
Outstanding – December 31, 2023	3,902,500	\$ 15.74
Granted	50,000	14.95
Expired	(15,000)	(27.25)
Forfeited	(197,500)	(15.71)
Exercised	(45,000)	(10.15)
Outstanding – June 30, 2024	3,695,000	\$ 15.76
Exercisable – June 30, 2024	2,527,500	\$ 16.88

There are 3,027,500 stock options available to be issued under our stock option plan. In 2024 we granted 50,000 stock options at a weighted average exercise price of \$14.95. In 2024 there were 15,000 stock options that had expired, 197,500 stock options were forfeited, and 45,000 stock options were exercised. As at June 30, 2024, Mullen Group had 3,695,000 stock options outstanding under the stock option plan.

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SUMMARY OF QUARTERLY RESULTS

Seasonality of Operations

Revenue and profitability within the LTL and L&W segments are generally lower in the first quarter than during the remainder of the year as freight volumes are typically lower following the holiday season due to less consumer demand and customers reducing shipments. Operating expenses also tend to increase within these segments in the winter months due to decreased fuel efficiency and increased repairs and maintenance expense resulting from cold weather conditions. Generally speaking, the third and fourth quarters tend to be the strongest in terms of demand for the services in these segments.

A significant portion of the operations within the S&I segment is comprised of a wide range of unique businesses providing specialized equipment and services to the oil and gas, environmental, construction, pipeline, utility, telecom and civil industries, predominantly in western Canada. Activity levels, revenue and earnings are influenced by the seasonal activity pattern of western Canada's oil and natural gas exploration industry whereby activity peaks in the winter months and declines during the spring. As a result, the demand for these services has historically been highest in the first quarter and lowest in the second quarter.

Financial Results

	TTM ⁽¹⁾	2024		2023				2022	
(unaudited)		Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3
(\$ millions, except per share amounts)	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	1,960.8	495.6	462.6	498.6	504.0	494.3	497.8	502.7	518.4
OIBDA	319.7	85.7	66.2	79.2	88.6	83.4	77.0	77.6	98.1
Net income	123.6	32.9	22.2	29.4	39.1	36.5	31.7	61.5	38.0
Earnings per share									
Basic	1.39	0.37	0.25	0.33	0.44	0.41	0.34	0.66	0.41
Diluted	1.35	0.36	0.25	0.32	0.42	0.39	0.33	0.62	0.39
Other Information									
Net foreign exchange loss (gain)	(0.6)	0.2	0.2	(0.8)	(0.2)	(1.7)	(1.5)	(2.1)	8.4
Decrease (increase) in fair value of investments	(0.8)	(0.2)	(0.1)	(0.3)	(0.2)	(0.1)	0.3	(0.4)	0.4

⁽¹⁾ TTM represents the "trailing twelve months" and consists of a summary of the Corporation's financial results for the most recently completed four quarters.

Consolidated revenue in the second quarter of 2024 increased by \$1.3 million to \$495.6 million as compared to \$494.3 million in 2023. This increase was mainly due to \$26.9 million of incremental revenue from acquisitions being somewhat offset by a softer environment for freight and logistics demand and a reduction in fuel surcharge revenue. Net income in the second quarter was \$32.9 million, a decrease of \$3.6 million from the \$36.5 million of net income generated in 2023. The \$3.6 million decrease in net income was mainly attributable to an increase in depreciation of right-of-use assets, a negative variance in net foreign exchange and an increase in loss on sale of property, plant and equipment.

Consolidated revenue in the first quarter of 2024 decreased by \$35.2 million to \$462.6 million as compared to \$497.8 million in 2023. This decrease was mainly due to a softer environment for freight and logistics demand, more competitive pricing conditions, lower pipeline construction activity, and a reduction in fuel surcharge revenue, being somewhat offset by incremental revenue from acquisitions. Net income in the first quarter was \$22.2 million, a decrease of \$9.5 million from the \$31.7 million of net income generated in 2023. The \$9.5 million decrease in net income was mainly attributable to lower OIBDA, a negative variance in foreign exchange and an increase in depreciation of right-of-use assets.

Consolidated revenue in the fourth quarter of 2023 decreased by \$4.1 million to \$498.6 million as compared to \$502.7 million in 2022. This decrease was mainly due to a reduction in fuel surcharge revenue, and a decline in demand for most freight services, predominately in the L&W segment. These decreases were somewhat offset by incremental revenue from acquisitions and from greater demand for services within the S&I segment. Net income in the fourth quarter was \$29.4 million, a decrease of \$32.1 million from the \$61.5 million of net income generated in 2022. The \$32.1 million decrease in net income was mainly attributable to the gain on sale of property, plant and equipment recognized in 2022.

Consolidated revenue in the third quarter of 2023 decreased by \$14.4 million to \$504.0 million as compared to \$518.4 million in 2022. This decrease was mainly due to a reduction in fuel surcharge revenue, and a decline in demand for most freight services, predominately in the L&W segment. These decreases were somewhat offset by incremental revenue from acquisitions and from greater demand for services within the S&I segment. Net income in the third quarter was \$39.1 million, an increase of \$1.1 million from the \$38.0 million of net income generated in 2022. The \$1.1 million increase in net income was mainly attributable to a positive variance in net foreign exchange and a decrease in income tax expense being somewhat offset by a decrease in OIBDA.



TRANSACTIONS WITH RELATED PARTIES

A description of transactions with related parties can be found on page 49 of the 2023 MD&A. As at June 30, 2024, the transactions with related parties have not changed significantly from these descriptions.

All of the transactions with related parties occurred in the normal course of operations with terms consistent with those offered to arms-length parties and are measured at the exchange amount. Mullen Group has no long-term contracts with any related party other than the \$4.9 million of Debentures held by directors and officers of Mullen Group as at December 31, 2023.

PRINCIPAL RISKS AND UNCERTAINTIES

A description of principal risks and uncertainties can be found beginning on page 50 of the 2023 MD&A. As at June 30, 2024, these risks and uncertainties, identified as strategic, financial and operational risks have not changed significantly from those descriptions.

CRITICAL ACCOUNTING ESTIMATES

This MD&A summarizes Mullen Group's financial condition and results of operations and is based upon our Interim Financial Statements, which have been prepared in accordance with IFRS Accounting Standards and comply with IAS 34 Interim Financial Reporting. The Interim Financial Statements require management to select significant accounting policies and make certain critical accounting estimates that affect the reported assets, liabilities, revenue and expenses. A description of critical accounting estimates can be found beginning on page 66 of the 2023 MD&A. As at June 30, 2024, our critical accounting estimates have not changed significantly from such description.

SIGNIFICANT ACCOUNTING POLICIES

New Standards and Interpretations Not Yet Adopted

A description of new standards and interpretations not yet adopted can be found on page 68 of the 2023 MD&A. There have been no new standards or interpretations issued during 2024 that significantly impact Mullen Group.

Changes in Accounting Policies

On January 1, 2024, Mullen Group adopted the amendments made to International Accounting Standards 1 – Presentation of Financial Statements that clarifies how to classify debt and other liabilities as either current or non-current.

On January 1, 2024, Mullen Group adopted the amendments made to International Accounting Standards 7 – Statement of Cash Flows and International Financial Reporting Standard 7 – Financial Instruments: Disclosures regarding supplier financing arrangements.

There has been no material impact to Mullen Group's consolidated financial statements as a result of these amendments.

DISCLOSURE AND INTERNAL CONTROLS

Disclosure Controls and Internal Controls over Financial Reporting

As at June 30, 2024, an evaluation of the effectiveness of our disclosure controls and procedures as defined under the rules adopted by the Canadian securities regulatory authorities was carried out under the supervision and with the participation of management, including the Senior Executive Officer ("SEO"), acting in the capacity of the Chief Executive Officer and the Senior Financial Officer ("SFO"), acting in the capacity of the Chief Financial Officer. Based on this evaluation, the SEO and the SFO concluded that, as at June 30, 2024, the design and operation of Mullen Group's disclosure controls and procedures were effective.

Internal control over financial reporting is a process designed by or under the supervision of management and effected by the Board, management and other personnel to provide reasonable assurance regarding the reliability of financial reporting and preparation of consolidated financial statements for external purposes in accordance with IFRS. Management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting, no matter how well designed, has inherent limitations and can provide only reasonable assurance with respect to the preparation and fair presentation of published financial statements. Under the supervision and with the participation of the SEO and SFO, management conducted an evaluation of the effectiveness of its internal control over financial reporting as at June 30, 2024.



Based on this evaluation, the SEO and the SFO concluded that internal control over financial reporting was effective as at June 30, 2024, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes. We utilize the Internal Control – Integrated Framework (2013) as issued by the Committee of Sponsoring Organizations of the Treadway Commission. As at June 30, 2024, there was no change in our design of internal control over financial reporting that materially affected or is reasonably likely to materially affect our internal control over financial reporting.

FORWARD-LOOKING INFORMATION STATEMENTS

This MD&A contains forward-looking statements within the meaning of applicable Canadian Securities laws. Readers are cautioned that expectations, estimates, projections and assumptions used in the preparation of such information, although considered reasonable at the time of preparation, may prove to be imprecise and, as such, undue reliance should not be placed on forward-looking statements. The following is a list of forward-looking statements contained within this MD&A, along with the respective assumptions:

- Mullen Group's 2024 business plan; to acquire companies and strive to improve their performance; to purchase for cancellation up to 8,220,349 Common Shares in the open market under the NCIB; to set the 2024 annual dividend at \$0.72 per Common Share (\$0.06 per Common Share on a monthly basis); to invest \$80.0 million in capital expenditures in 2024 with \$70.0 million allocated towards maintenance capital primarily to invest in trucks, trailers, specialized equipment and technology to improve the operations of the Business Units and \$10.0 million allocated to our sustainability initiatives, as referred to in the Allocating Shareholder Capital section beginning on page 5. These forward-looking statements are based on the assumptions that we will generate sufficient cash in excess of our financial obligations to support our 2024 plan.
- Mullen Group's comment that we intend to repay the notes on its existing Private Placement Debt that mature in October 2024, as referred to in the Financial Position and Subsequent Events sections on pages 3 and 14, respectively. This forward-looking statement assumes that we will use the net proceeds received from the 2024 Notes to repay the Private Placement Debt notes that are maturing in October 2024.
- Mullen Group's belief that the markets have stabilized, albeit at a lower level than during the 2022/23 period, as referred to in the Outlook within the Consolidated Financial Results section beginning on page 7. This forward-looking statement assumes that we have adjusted our cost structure to reflect today's market and are now positioned to grow, especially with the acquisition of ContainerWorld, which has a strong market position but requires a more focused approach to the cost side of the business. Our senior team at Corporate Office has already commenced several initiatives that will drive margin improvement into next year.
- Mullen Group's comment that the acquisition market is extremely active, and we are currently evaluating a number of "tuck-in" opportunities, the best path we believe to margin expansion, as referred to in the Outlook within the Consolidated Financial Results section beginning on page 7. This forward-looking statement assumes that we will complete more acquisitions, having strengthened the balance sheet with the closing of a very successful new long-term private placement debt, positioning Mullen Group for another decade of strong growth.
- Mullen Group's comment that the general outlook for Canada is mixed, with no significant growth in GDP expected and that LTL freight demand will remain stable, albeit down slightly from last year, as referred to in the LTL segment Market Outlook beginning on page 16. These forward-looking statements assumes that competitive pressures will keep pricing at or near current levels, which means we will continue to focus on reducing overall operating costs by introducing new productivity initiatives, enhancements in technology, and ensuring the efficient utilization of assets across our 11 Business Units. These initiatives we believe will continue to support operating margin improvement. For 2024 we are targeting a one percentage point improvement over last year. In addition, we will continue to pursue "tuck-in" acquisitions that add lane density and geographic expansion, important to our margin improvement plans.
- Mullen Group's comment that we expect overall market conditions to remain challenging for the foreseeable future, as referred to in the L&W segment Market Outlook beginning on page 19. This forward-looking statement assumes that high interest rates and a reluctance by the private sector to invest in new capital projects in Canada will continue for the foreseeable future. Furthermore, in the absence of a demand recovery or a significant reduction in capacity occurs, we believe the markets will remain very competitive and prices will be depressed. We will mitigate these market challenges by realigning Business Units, focusing on costs, and through acquisitions, like ContainerWorld, which we believe will drive growth for the balance of 2024. And we continue to evaluate opportunities that are complementary to our existing Business Units, where we can realize synergies and improve profitability.



- Mullen Group's comment that as we enter the third quarter of 2024, we foresee the S&I segment to continue to perform reasonably well, as referred to in the S&I segment Market Outlook beginning on page 23. This forward-looking statement assumes that activity levels in the WCSB continue to show signs of improvement and there remains a number of plant turnaround projects that our production services Business Units will be supporting. In addition, the third quarter is traditionally when more infrastructure work is completed, which should benefit Canadian Dewatering and Smook Contractors. We remain focused on driving productivity improvement and the efficient use of assets in each of our Business Units. In addition, we will be exiting business lines that no longer meet an appropriate return on invested capital.
- Mullen Group's comment that we expect the 3PL industry to remain challenging for the balance of the year, as referred to in the US 3PL segment Market Outlook beginning on page 27. This forward-looking statement assumes that the supply/demand fundamentals of not enough freight and too many trucks will continue to find its balance. We are somewhat optimistic that the recent downsizing by large 3PL operators has created a market in which good salespeople are looking for opportunities and the recent launch of HAUListic's recruitment campaign for independent sales agents is proving to be timely and an excellent value proposition for those left abandoned by the competition.
- Mullen Group's intention to use the Bank Credit Facilities and the anticipated cash flow from operating activities in 2024 to finance its ongoing working capital requirements, the NCIB program, the 2024 dividend, the 2024 capital budget, as well as various special projects and acquisition opportunities, as referred to in the Capital Resources and Liquidity section beginning on page 31. This forward-looking statement is based on our belief that our access to cash will exceed our expected requirements.

Although we believe that the expectations and assumptions on which the forward-looking statements are based are reasonable, undue reliance should not be placed on the forward-looking statements because we can give no assurance that they will prove to be correct.

Forward-looking statements address future events and conditions and, therefore, involve inherent risks and uncertainties. Actual results could differ materially from those currently anticipated due to a number of factors and risks. Accordingly, readers should not place undue reliance on the forward-looking statements contained in this MD&A. Readers are cautioned that the foregoing list of factors and risks is not exhaustive. Additional information on these and other factors that could affect the operations or financial results of Mullen Group along with the forward-looking statements in this MD&A, may be found in the Advisory on page 1 as well as in reports on file with applicable securities regulatory authorities and may be accessed through the Corporation's issuer profile on SEDAR+ at www.sedarplus.ca. The forward-looking statements contained in this MD&A are made as of the date hereof and we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, unless so required by applicable securities law. We rely on litigation protection for "forward-looking" statements.

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NON-IFRS FINANCIAL MEASURES

The Interim Financial Statements attached and referred to in this MD&A were prepared according to IFRS Accounting Standards. References to net income – adjusted, earnings per share – adjusted, and net revenue are not measures recognized by IFRS Accounting Standards and do not have standardized meanings prescribed by IFRS Accounting Standards. This MD&A reports on certain financial performance measures that are described and presented in order to provide shareholders and potential investors with additional measures to evaluate our ability to fund our operations and information regarding our liquidity. In addition, these measures are used by management in its evaluation of performance. These Non-IFRS Terms may not be comparable to similar measures presented by other issuers and should not be considered in isolation or as a substitute for measures prepared in accordance with IFRS Accounting Standards. Investors are cautioned that these indicators should not replace the foregoing IFRS Accounting Standards terms: net income, earnings per share and revenue.

Net Income – Adjusted and Earnings per Share – Adjusted

The following table illustrates net income and basic earnings per share before considering the impact of the net foreign exchange gains or losses, the change in fair value of investments, and the loss on fair value of equity investment. Management adjusts net income and earnings per share by excluding these specific factors to more clearly reflect earnings from an operating perspective.

(unaudited) (\$ millions, except share and per share amounts)	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Income before income taxes	\$ 43.8	48.0	\$ 73.6	90.4
Add (deduct):				
Net foreign exchange loss (gain)	0.2	(1.7)	0.4	(3.2)
Change in fair value of investments	(0.2)	(0.1)	(0.3)	0.2
Loss on fair value of equity investment	—	—	—	0.6
Income before income taxes – adjusted	43.8	46.2	73.7	88.0
Income tax rate	25%	25%	25%	25%
Computed expected income tax expense	11.0	11.5	18.4	22.0
Net income – adjusted	32.8	34.7	55.3	66.0
Weighted average number of Common Shares outstanding – basic	87,998,534	89,975,202	88,025,667	91,305,117
Earnings per share – adjusted	\$ 0.37	0.38	\$ 0.63	0.72

Net Revenue

Net revenue is calculated by subtracting DOE (primarily comprised of expenses associated with the use of Contractors) from revenue. Management calculates and measures net revenue within the US 3PL segment as it provides an important measurement in evaluating our financial performance as well as our ability to generate an appropriate return in the 3PL market.

(unaudited) (\$ millions)	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Revenue	\$ 46.9	\$ 50.8	\$ 91.3	\$ 101.8
Direct operating expenses	42.9	46.0	83.4	92.2
Net Revenue	\$ 4.0	\$ 4.8	\$ 7.9	\$ 9.6



OTHER FINANCIAL MEASURES

Other financial measures consist of supplementary financial measures and capital management measures.

Supplementary Financial Measures

Supplementary financial measures are financial measures disclosed by a company that (a) are, or are intended to be, disclosed on a periodic basis to depict the historical or expected future financial performance, financial position or cash flow of a company, (b) are not disclosed in the financial statements of a company, (c) are not non-IFRS financial measures, and (d) are not non-IFRS ratios. The following are supplementary financial measures disclosed by the Corporation.

Operating Margin

Operating margin is a supplementary financial measure and is defined as OIBDA divided by revenue. Management relies on operating margin as a measurement since it provides an indication of our ability to generate an appropriate return as compared to the associated risk and the amount of assets employed within our principal business activities.

(unaudited) (\$ millions)	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
OIBDA	\$ 85.7	\$ 83.4	\$ 151.9	\$ 160.4
Revenue	\$ 495.6	\$ 494.3	\$ 958.2	\$ 992.1
Operating margin	17.3%	16.9%	15.9%	16.2%

Net Capital Expenditures

Net capital expenditures are calculated by subtracting the amount of cash received from the sale of property, plant and equipment from the amount of cash used to purchase property, plant and equipment. Management calculates net capital expenditures to evaluate and manage its capital expenditure budget and to assist in allocating capital amongst its Business Units.

(unaudited) (\$ millions)	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Purchase of property, plant and equipment	\$ 19.0	\$ 26.1	\$ 38.2	\$ 50.6
Proceeds on sale of property, plant and equipment	(4.3)	(5.2)	(5.9)	(7.4)
Net capital expenditures	\$ 14.7	\$ 20.9	\$ 32.3	\$ 43.2

Cash Flow per Share

Cash flow per share is calculated by dividing net cash from operating activities by the weighted average number of Common Shares outstanding. Management measures cash flow per share to provide investors with an indication of the amount of cash being generated on a per share basis, after consideration of working capital and income taxes paid.

(unaudited) (\$ millions, except share and per share amounts)	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Net cash from operating activities	\$ 79.9	\$ 88.0	\$ 118.5	\$ 122.2
Weighted average number of Common Shares outstanding	87,998,534	89,975,202	88,025,667	91,305,117
Cash flow per share	\$ 0.91	\$ 0.97	\$ 1.35	\$ 1.34



Capital Management Measures

Capital management measures are financial measures disclosed by a company that (a) are intended to enable users to evaluate a company's objectives, policies and processes for managing the entity's capital, (b) are not a component of a line item disclosed in the primary financial statements of the company, (c) are disclosed in the notes of the financial statements of the company, and (d) are not disclosed in the primary financial statements of the company. The Corporation has disclosed the following capital management measure.

Total Net Debt

The term "*total net debt*" means all debt excluding the Debentures but includes the Private Placement Debt, lease liabilities, the Bank Credit Facilities and letters of credit less any unrealized gain on Cross-Currency Swaps plus any unrealized loss on Cross-Currency Swaps, as disclosed within Derivatives on the condensed consolidated statement of financial position. Total net debt is defined within our Private Placement Debt agreement and is used to calculate our total net debt to operating cash flow covenant. Management calculates and discloses total net debt to provide users of this MD&A with an understanding of how our debt covenant is calculated.

<i>(unaudited)</i> (\$ millions)		June 30, 2024
Private Placement Debt (including the current portion)	\$	484.2
Lease liabilities (including the current portion)		233.0
Bank indebtedness		93.3
Letters of credit		3.4
Long-term debt (including the current portion)		0.1
Total debt		814.0
Less: unrealized gain on Cross-Currency Swaps		(53.5)
Add: unrealized loss on Cross-Currency Swaps		—
Total net debt	\$	760.5

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JUNE 30, 2024

INTERIM FINANCIAL REPORT

CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(unaudited) (thousands)	Note	June 30 2024	December 31 2023
Assets			
Current assets:			
Cash and cash equivalents		\$ 3,976	\$ 2,295
Trade and other receivables	6	290,432	278,011
Inventory		48,889	47,693
Derivative financial instruments – current portion	7	30,037	24,023
Prepaid expenses		36,408	22,238
Current tax receivable		7,260	8,991
		417,002	383,251
Non-current assets:			
Property, plant and equipment		1,041,206	1,035,192
Right-of-use assets	8	226,779	92,978
Goodwill		369,418	367,084
Intangible assets		111,732	91,002
Investments		45,089	43,201
Deferred tax assets		7,324	7,285
Derivative financial instruments	7	23,468	19,334
Other assets		2,345	2,335
		1,827,361	1,658,411
Total Assets		\$ 2,244,363	\$ 2,041,662
Liabilities and Equity			
Current liabilities:			
Bank indebtedness	11	\$ 93,300	\$ 73,000
Accounts payable and accrued liabilities		166,470	151,180
Dividends payable	9	5,267	5,284
Current tax payable		860	3,757
Lease liabilities – current portion	12	41,240	25,578
Current portion of long-term debt	11	248,170	243,596
		555,307	502,395
Non-current liabilities:			
Convertible debentures – debt component	11	119,327	118,153
Long-term debt	11	236,170	230,931
Lease liabilities	12	191,718	72,826
Decommissioning liabilities		1,610	1,599
Deferred tax liabilities		146,327	140,874
		695,152	564,383
Equity:			
Share capital	13	797,532	801,255
Convertible debentures – equity component		9,116	9,116
Contributed surplus		20,476	20,141
Accumulated other comprehensive income		3,115	2,298
Retained earnings		163,665	142,074
		993,904	974,884
Total Liabilities and Equity	20	\$ 2,244,363	\$ 2,041,662

The notes which begin on page 47 are an integral part of these condensed interim consolidated financial statements.

Approved by the Board of Directors on July 24, 2024, after review by the Audit Committee.

"Signed: Murray K. Mullen"
Murray K. Mullen, Director

"Signed: Richard Whitley"
Richard Whitley, Director



CONDENSED CONSOLIDATED STATEMENT OF INCOME

(unaudited) (thousands, except per share amounts)	Note	Three month periods ended June 30		Six month periods ended June 30	
		2024	2023	2024	2023
Revenue	16	\$ 495,601	\$ 494,289	\$ 958,186	\$ 992,108
Direct operating expenses		340,495	343,619	670,836	699,814
Selling and administrative expenses		69,375	67,249	135,427	131,863
Operating income before depreciation and amortization		85,731	83,421	151,923	160,431
Depreciation of property, plant and equipment		17,935	18,168	35,278	36,026
Depreciation of right-of-use assets		10,875	7,261	18,380	13,783
Amortization of intangible assets		3,622	3,427	6,831	7,034
Finance costs		10,184	9,460	19,309	17,752
Net foreign exchange loss (gain)	7	225	(1,722)	409	(3,216)
Other (income) expense	17	(889)	(1,224)	(1,908)	(1,389)
Income before income taxes		43,779	48,051	73,624	90,441
Income tax expense	10	10,917	11,556	18,544	22,229
Net income		\$ 32,862	\$ 36,495	\$ 55,080	\$ 68,212
Earnings per share:	14				
Basic		\$ 0.37	\$ 0.41	\$ 0.63	\$ 0.75
Diluted		\$ 0.36	\$ 0.39	\$ 0.60	\$ 0.71
Weighted average number of Common Shares outstanding:	14				
Basic		87,999	89,975	88,026	91,305
Diluted		97,089	99,174	97,171	100,471

The notes which begin on page 47 are an integral part of these condensed interim consolidated financial statements.

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

(unaudited) (thousands)	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Net income	\$ 32,862	\$ 36,495	\$ 55,080	\$ 68,212
Other comprehensive income				
Items that may be reclassified subsequently to statement of income				
Exchange differences from translating foreign operations	240	(542)	817	(565)
Other comprehensive income (loss), net of tax	240	(542)	817	(565)
Total comprehensive income	\$ 33,102	\$ 35,953	\$ 55,897	\$ 67,647

The notes which begin on page 47 are an integral part of these condensed interim consolidated financial statements.



CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

(unaudited) (thousands)	Note	Share capital	Convertible debentures – equity component	Contributed surplus	Accumulated Other Comprehensive Income	Retained earnings	Total
Balance at January 1, 2024		\$ 801,255	\$ 9,116	\$ 20,141	\$ 2,298	\$ 142,074	\$ 974,884
Net income for the period		—	—	—	—	55,080	55,080
Other comprehensive income (loss), net of tax		—	—	—	817	—	817
Common Shares repurchased	13	(4,265)	—	—	—	(1,817)	(6,082)
Common Shares issued on exercise of stock options	13	542	—	(85)	—	—	457
Stock-based compensation expense		—	—	420	—	—	420
Dividends declared to common shareholders	9	—	—	—	—	(31,672)	(31,672)
Balance at June 30, 2024		\$ 797,532	\$ 9,116	\$ 20,476	\$ 3,115	\$ 163,665	\$ 993,904

(unaudited) (thousands)	Note	Share capital	Convertible debentures – equity component	Contributed surplus	Accumulated Other Comprehensive Income	Retained earnings	Total
Balance at January 1, 2023		\$ 845,267	\$ 9,116	\$ 18,619	\$ 2,868	\$ 97,527	\$ 973,397
Net income for the period		—	—	—	—	68,212	68,212
Other comprehensive income (loss), net of tax		—	—	—	(565)	—	(565)
Common Shares repurchased	13	(38,827)	—	468	—	(24,708)	(63,067)
Common Shares issued on acquisition		812	—	—	—	—	812
Stock-based compensation expense		—	—	482	—	—	482
Dividends declared to common shareholders	9	—	—	—	—	(32,629)	(32,629)
Balance at June 30, 2023		\$ 807,252	\$ 9,116	\$ 19,569	\$ 2,303	\$ 108,402	\$ 946,642

The notes which begin on page 47 are an integral part of these condensed interim consolidated financial statements.



CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

(unaudited) (thousands)	Note	Six month periods ended June 30	
		2024	2023
Cash provided by (used in):			
Cash flows from operating activities:			
Net income		\$ 55,080	\$ 68,212
Adjustments for:			
Depreciation and amortization		60,489	56,843
Finance costs		19,309	17,752
Stock-based compensation expense		420	482
Foreign exchange (gain) loss on cross-currency swaps	7	(10,148)	3,745
Foreign exchange loss (gain)		10,839	(7,175)
Other (income) expense	17	(1,908)	(1,389)
Income tax expense	10	18,544	22,229
Cash flows from operating activities before non-cash working capital items		152,625	160,699
Changes in non-cash working capital items from operating activities	18	(12,074)	8,148
Cash generated from operating activities		140,551	168,847
Income tax paid		(22,069)	(46,581)
Net cash from operating activities		118,482	122,266
Cash flows from financing activities:			
Bank indebtedness	11	20,300	92,900
Repurchase of Common Shares	13	(4,482)	(63,067)
Cash dividends paid to common shareholders		(31,689)	(32,882)
Interest paid		(18,473)	(16,901)
Repayment of long-term debt and loans		(836)	(23,833)
Repayment of lease liabilities		(17,792)	(13,248)
Net proceeds from Common Share issuances	13	457	—
Changes in non-cash working capital items from financing activities	18	79	(52)
Net cash used in financing activities		(52,436)	(57,083)
Cash flows from investing activities:			
Acquisitions net of cash (bank indebtedness) acquired	5	(30,241)	(22,872)
Purchase of property, plant and equipment		(38,237)	(50,598)
Proceeds on sale of property, plant and equipment		5,947	7,376
Interest received		508	362
Net investment in finance leases		96	105
Other assets		(96)	(358)
Dividends from equity investees		—	350
Changes in non-cash working capital items from investing activities	18	(1,282)	80
Net cash used in investing activities		(63,305)	(65,555)
Change in cash and cash equivalents		2,741	(372)
Cash and cash equivalents at January 1		2,295	8,757
Effect of exchange rate fluctuations on cash held		(1,060)	748
Cash and cash equivalents at June 30		\$ 3,976	\$ 9,133

The notes which begin on page 47 are an integral part of these condensed interim consolidated financial statements.



NOTES TO THE CONDENSED INTERIM FINANCIAL STATEMENTS

Three and six month periods ended June 30, 2024 and 2023 (unaudited)
(Tabular amounts in thousands, except share and per share amounts)

1. Reporting Entity

Mullen Group Ltd. ("**Mullen Group**" and/or the "**Corporation**") was incorporated pursuant to the laws of the Province of Alberta and is a publicly-traded company listed on the Toronto Stock Exchange ("**TSX**") under the symbol 'MTL'. The Corporation maintains its registered office in Okotoks, Alberta, Canada. The business of Mullen Group is operated through wholly-owned (either directly or indirectly) subsidiaries and limited partnerships ("**Business Units**"). The Corporation is recognized as one of the leading suppliers of trucking and logistics services in Canada providing a wide range of service offerings including less-than-truckload, truckload, warehousing, logistics, transload, oversized and specialized hauling transportation. The Corporation also operates as a third-party logistics provider in the U.S. In addition, Mullen Group provides a diverse set of specialized services related to the energy, mining, forestry and construction industries in western Canada, including water management, fluid hauling and environmental reclamation. These unaudited condensed interim consolidated financial statements ("**Interim Financial Statements**") include the accounts of the Corporation, its subsidiaries and its limited partnerships.

2. Basis of Presentation

(a) Statement of Compliance

These Interim Financial Statements have been prepared in accordance to and comply with International Financial Reporting Standards, as issued by the International Accounting Standards Board ("**IFRS Accounting Standards**"). These Interim Financial Statements comply with IAS 34 Interim Financial Reporting and do not include all of the information required for annual financial statements.

(b) Basis of Measurement

These Interim Financial Statements have been prepared on the historical cost basis except for investments (excluding investments accounted for by the equity method), and derivative financial instruments ("**Derivatives**"), which are measured at fair value through profit or loss.

(c) Functional and Presentation Currency

These Interim Financial Statements are presented in Canadian dollars, which is the functional currency of the Corporation. All financial information presented in Canadian dollars has been rounded to the nearest thousand except for per share amounts.

3. Material Accounting Policies

Except as indicated below, the accompanying Interim Financial Statements should be read in conjunction with Note 3 to Mullen Group's audited annual consolidated financial statements for the year ended December 31, 2023, (the "**Annual Financial Statements**") as the accounting policies applied by the Corporation in these Interim Financial Statements are the same as those disclosed therein.

Changes in Accounting Policies

On January 1, 2024, Mullen Group adopted the amendments made to International Accounting Standards 1 – Presentation of Financial Statements that clarifies how to classify debt and other liabilities as either current or non-current.

On January 1, 2024, Mullen Group adopted the amendments made to International Accounting Standards 7 – Statement of Cash Flows and International Financial Reporting Standard 7 – Financial Instruments: Disclosures regarding supplier financing arrangements.

There has been no material impact to Mullen Group's consolidated financial statements as a result of these amendments.

4. Determination of Fair Values

The following table compares the fair value of certain financial assets and financial liabilities to its corresponding carrying amount as presented in the condensed consolidated statement of financial position.

June 30, 2024 Financial Instrument	Fair Value Hierarchy	Carrying Amount	Fair Value
Investments (excluding investments accounted for by using the equity method)	Level 1	\$ 1,294	\$ 1,294
Derivative Financial Instruments ⁽¹⁾ (including the current portion)	Level 2	\$ 53,505	\$ 53,505
Private Placement Debt (including the current portion)	Level 2	\$ 484,224	\$ 446,027
Convertible Debentures – debt component	Level 2	\$ 119,327	\$ 110,714

⁽¹⁾ The fair value of the Derivative Financial Instruments is determined using Level 2 of the fair value hierarchy. Level 2 fair values are determined by referencing observable market data, including future foreign currency curves, interest rates, credit spreads and other financial measures.



5. Acquisitions

2024 Acquisitions

ContainerWorld Forwarding Services Inc. – Effective May 1, 2024, Mullen Group acquired all of the issued and outstanding shares of ContainerWorld Forwarding Services Inc. and its operating subsidiaries ("**ContainerWorld**") for total cash consideration of \$23.6 million. Mullen Group recognized \$30.2 million of cash used to acquire ContainerWorld on its condensed consolidated statement of cash flows, which includes \$6.6 million of bank indebtedness, \$21.1 million of cash consideration and \$2.5 million of contingent consideration payable to the vendors pursuant to the purchase and sale agreement for achieving certain financial targets over the calendar year ending December 31, 2024. Mullen Group has estimated the fair value of this contingent consideration to be \$2.5 million, which has been recognized within accounts payable and accrued liabilities on the condensed consolidated statement of financial position. ContainerWorld is a privately held company headquartered in Richmond, British Columbia and offers integrated supply chain solutions to the alcoholic beverage and hospitality industries. Through a network of customs and sufferance bonded warehouses, ContainerWorld provides inventory management, freight forwarding, warehousing, and distribution services to international and domestic customers in the provinces of British Columbia and Ontario. The acquisition of ContainerWorld aligns with Mullen Group's strategy of acquiring warehousing, distribution and transportation companies that have a strong regional presence. The financial results of ContainerWorld are included in the Logistics & Warehousing segment.

This acquisition has been accounted for by the acquisition method, and results of operations have been included in these Interim Financial Statements from the date of acquisition. The goodwill acquired in this acquisition primarily relates to the assembled workforce and the synergies from the integration of the acquired businesses.

	Total
Assets:	
Non-cash working capital items	\$ (14,400)
Property, plant and equipment	8,971
Right-of-use assets	141,519
Intangible assets	27,100
Goodwill ⁽¹⁾	1,262
Other	35
	164,487
Assumed liabilities:	
Lease liabilities (long-term portion)	126,448
Deferred income taxes	7,798
	134,246
Net assets before cash and cash equivalents	30,241
Cash and cash equivalents (bank indebtedness)	(6,608)
Net assets	23,633
Consideration:	
Cash	21,133
Contingent consideration	2,500
	\$ 23,633

⁽¹⁾ Goodwill is not deductible for tax purposes

Due to the limited time between the closing of this acquisition and the preparation of these Interim Financial Statements, the value of the assets acquired and the liabilities assumed are based upon preliminary financial information available to management as of the date of this report and are subject to change.

6. Trade and Other Receivables

	June 30 2024	December 31 2023
Trade receivables	\$ 251,218	\$ 245,424
Other receivables	35,384	29,983
Net investment in finance leases	209	169
Contract assets	3,621	2,435
	\$ 290,432	\$ 278,011



7. Derivative Financial Instruments

On July 25, 2014, Mullen Group entered into two cross-currency swap contracts with a Canadian bank to swap \$117.0 million U.S. dollars and \$112.0 million U.S. dollars into Canadian dollars (collectively, the "**Cross-Currency Swaps**") at foreign exchange rates of \$1.1047 and \$1.1148 that mature on October 22, 2024 and October 22, 2026, respectively. These Cross-Currency Swaps provide an economic hedge on the principal amount of the Series G and Series H Notes. As at June 30, 2024, the carrying value of these Cross-Currency Swaps (including the current portion) was \$53.5 million (December 31, 2023 – \$43.4 million) and was recorded in the condensed consolidated statement of financial position within derivative financial instruments. As at June 30, 2024, the value of the Cross-Currency Swap that matures on October 22, 2024, has been classified within current assets.

For the six month period ended June 30, 2024, Mullen Group has recorded a net foreign exchange loss (gain) of \$0.4 million (2023 – \$(3.2) million). This was due to the impact of the change over the period in the value of the Canadian dollar relative to the U.S. dollar on the Corporation's U.S. dollar debt and from the change in the fair value of its Cross-Currency Swaps as summarized in the table below:

Net Foreign Exchange Loss (Gain)	Six month periods ended June 30			
	CDN. \$ Equivalent			
	2024		2023	
Foreign exchange loss (gain) on U.S. \$ debt	\$	10,557	\$	(6,961)
Foreign exchange (gain) loss on Cross-Currency Swaps		(10,148)		3,745
Net foreign exchange loss (gain)	\$	409	\$	(3,216)

For the six month period ended June 30, 2024, Mullen Group recorded a foreign exchange loss (gain) on U.S. dollar debt of \$10.6 million (2023 – \$(7.0) million) as summarized in the table below:

Foreign Exchange Loss (Gain) on U.S. \$ Debt	Six month periods ended June 30					
	2024			2023		
	U.S. \$ Debt	Exchange Rate	CDN. \$ Equivalent	U.S. \$ Debt	Exchange Rate	CDN. \$ Equivalent
(\$ thousands, except exchange rate amounts)						
Ending – June 30	229,000	1.3687	313,432	229,000	1.3240	303,196
Beginning – January 1	229,000	1.3226	302,875	229,000	1.3544	310,157
Foreign exchange loss (gain) on U.S. \$ debt			10,557			(6,961)

For the six month period ended June 30, 2024, Mullen Group recorded a foreign exchange (gain) loss on its Cross-Currency Swaps of \$10.1 million (2023 – \$3.7 million). This was due to the change over the period in the fair value of these Cross-Currency Swaps as summarized in the table below:

Foreign Exchange (Gain) Loss on Cross-Currency Swaps	Six month periods ended June 30			
	2024		2023	
	U.S. \$ Swaps	CDN. \$ Change in Fair Value of Swaps	U.S. \$ Swaps	CDN. \$ Change in Fair Value of Swaps
Cross-Currency Swap maturing October 22, 2024	117,000	(6,014)	117,000	2,334
Cross-Currency Swap maturing October 22, 2026	112,000	(4,134)	112,000	1,411
Foreign exchange (gain) loss on Cross-Currency Swaps		(10,148)		3,745



8. Right-of-Use Assets

Estimates: Right-of-Use-Assets involves estimating each asset's useful life. The estimated useful life chosen is Mullen Group's best estimate and is based on historical experience.

Policy: As lease liabilities are recognized, there is a corresponding right-of-use asset recorded at the date of which the asset becomes available for use. Right-of-use assets are depreciated over the shorter of the assets' useful life and the lease term on a straight line basis. ► **For more information, refer to Note 5.**

Supporting information:

	Real Property	Operating Equipment	Total
Cost			
Balance at January 1, 2024	\$ 127,447	\$ 30,049	\$ 157,496
Additions ⁽¹⁾	141,938	11,735	153,673
Subleases	(112)	—	(112)
Disposals	(2,385)	—	(2,385)
Balance at June 30, 2024	266,888	41,784	308,672
Accumulated Depreciation			
Balance at January 1, 2024	42,381	22,137	64,518
Depreciation expense	15,634	2,746	18,380
Disposals	(1,005)	—	(1,005)
Balance at June 30, 2024	57,010	24,883	81,893
Net book value at June 30, 2024	\$ 209,878	\$ 16,901	\$ 226,779

	Real Property	Operating Equipment	Total
Cost			
Balance at January 1, 2023	\$ 99,854	\$ 29,932	\$ 129,786
Additions ⁽¹⁾	33,182	1,100	34,282
Subleases	(225)	—	(225)
Disposals	(5,364)	(983)	(6,347)
Balance at December 31, 2023	127,447	30,049	157,496
Accumulated Depreciation			
Balance at January 1, 2023	26,572	15,458	42,030
Depreciation expense	21,471	7,662	29,133
Disposals	(5,662)	(983)	(6,645)
Balance at December 31, 2023	42,381	22,137	64,518
Net book value at December 31, 2023	\$ 85,066	\$ 7,912	\$ 92,978

⁽¹⁾ Additions include right-of-use assets acquired by way of business acquisitions of \$141.5 million (2023 - \$9.5 million). ► **For more information, refer to Note 5.**

9. Dividends Payable

For the six month period ended June 30, 2024, Mullen Group declared dividends totalling \$0.36 per Common Share (2023 – \$0.36 per Common Share). On December 11, 2023, Mullen Group announced its intention to pay annual dividends of \$0.72 per Common Share (\$0.06 per Common Share on a monthly basis) for 2024. At June 30, 2024, Mullen Group had 87,776,234 Common Shares outstanding and a dividend payable of \$5.3 million (December 31, 2023 – \$5.3 million), which was paid on July 15, 2024. Mullen Group also declared a dividend of \$0.06 per Common Share on July 23, 2024, to the holders of record at the close of business on July 31, 2024.



10. Income Taxes

The following table provides a reconciliation of the effective tax rates based on the applicable tax rates in various provincial jurisdictions during the period.

	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Income before income taxes	\$ 43,779	\$ 48,051	\$ 73,624	\$ 90,441
Combined statutory tax rate	25%	25%	25%	25%
Expected income tax	10,945	12,013	18,406	22,610
Add (deduct):				
Non-deductible (taxable) portion of net foreign exchange loss (gain)	26	(198)	47	(370)
Non-deductible (taxable) portion of the change in fair value of investments	(10)	(18)	(30)	83
Stock-based compensation expense	53	55	96	111
Changes in unrecognized deferred tax asset	(76)	(198)	(55)	(370)
Other	(21)	(98)	80	165
Income tax expense	\$ 10,917	\$ 11,556	\$ 18,544	\$ 22,229

11. Long-Term Debt, Bank Credit Facilities and Convertible Unsecured Subordinated Debentures

At June 30, 2024, Mullen Group had three unsecured credit facilities to borrow an aggregate of up to \$375.0 million. The \$375.0 million of borrowing capacity comes from unsecured revolving demand credit facilities consisting of a \$100.0 million credit facility (the "**CIBC Credit Facility**") with Canadian Imperial Bank of Commerce ("**CIBC**"), a \$150.0 million credit facility (the "**RBC Credit Facility**") with Royal Bank of Canada, and the \$125.0 million credit facility (the "**PNC Credit Facility**") with PNC Bank Canada Branch that was entered into on January 5, 2024, (collectively, the "**Bank Credit Facilities**"). Interest on the RBC Credit Facility is payable monthly and is based on either the bank prime rate plus 0.50 percent or bankers' acceptance rates plus an acceptance fee of 1.50 percent. Interest on the CIBC Credit Facility is based on either the Canadian bank prime rate plus 0.50 percent or the U.S. bank base rate plus 0.50 percent in each case payable in arrears or bankers' acceptance rates plus an acceptable fee of 1.50 percent payable upon acceptance. Interest on the PNC Credit Facility is payable monthly and is based on either the Canadian bank prime rate plus 0.50 percent or the U.S. bank base rate plus 0.50 percent, in each case payable monthly in arrears or bankers' acceptance rates plus an acceptance fee of 1.50 percent payable upon acceptance. As at June 30, 2024, there was \$93.3 million drawn on the Bank Credit Facilities, which was included within bank indebtedness on the condensed consolidated statement of financial position. These Bank Credit Facilities are unsecured although the Corporation's wholly-owned subsidiary, MT Investments Inc. ("**MT**"), has granted an unlimited guarantee of any indebtedness owing on the Bank Credit Facilities. These Bank Credit Facilities do not have any financial covenants, however, Mullen Group cannot be in default of its Private Placement Debt and it must be in compliance with certain reporting and general covenants. Mullen Group is in compliance with all of these reporting and general covenants. ► **For more information, refer to Note 20.**

Mullen Group has \$3.4 million of letters of credit outstanding, which were issued to guarantee certain performance and payment obligations. These letters of credit reduce the amount available under the RBC Credit Facility.

At June 30, 2024, Mullen Group's long-term debt is mainly comprised of a series of unsecured debt (collectively, the "**Private Placement Debt**"), the details of which are set forth below:

Notes	Principal amount	Maturity	Interest Rate ⁽¹⁾
Series G	\$ 117,000 U.S.	October 22, 2024	3.84%
Series H	\$ 112,000 U.S.	October 22, 2026	3.94%
Series I	\$ 30,000 CDN.	October 22, 2024	3.88%
Series J	\$ 3,000 CDN.	October 22, 2026	4.00%
Series K	\$ 58,000 CDN.	October 22, 2024	3.95%
Series L	\$ 80,000 CDN.	October 22, 2026	4.07%

⁽¹⁾ Interest is payable semi-annually.



Mullen Group's unamortized debt issuance costs of \$0.2 million related to its Private Placement Debt have been netted against its carrying value at June 30, 2024 (December 31, 2023 – \$0.3 million). Mullen Group has certain financial covenants that must be met under its unsecured Private Placement Debt, which include a total net debt to operating cash flow ratio and a total earnings available for fixed charges to total fixed charges ratio. Mullen Group's total net debt cannot exceed 3.5 times operating cash flow calculated using the trailing twelve months financial results normalized for acquisitions. The term "**total net debt**" is defined in the Private Placement Debt agreement as all debt excluding the Debentures less any unrealized gain on Cross-Currency Swaps plus any unrealized loss on Cross-Currency Swaps, as disclosed within Derivatives on the condensed consolidated statement of financial position but includes Private Placement Debt, lease liabilities, the Bank Credit Facilities and letters of credit. The term "**operating cash flow**" is also defined in the Private Placement Debt agreement and means, for any quarterly period, the trailing twelve month consolidated net income adjusted for all amounts deducted in the computation thereof on account of (i) taxes imposed on or measured by income or excess profits, (ii) depreciation and amortization taken during such period, (iii) total interest charges, including interest on the Debentures and lease liabilities; and (iv) non-cash charges. Mullen Group cannot have a fixed charge coverage ratio less than 1.75:1 calculated using the trailing twelve months financial results. Mullen Group is in compliance with all the Private Placement Debt financial covenants. ► **For more information, refer to Note 20.**

Mullen Group entered into Cross-Currency Swaps to swap the principal amount of the Series G and Series H Notes into Canadian dollars at foreign exchange rates of \$1.1047 and \$1.1148 that mature on October 22, 2024 and October 22, 2026, respectively. ► **For more information, refer to Note 7.**

The following table summarizes the Corporation's long-term debt, lease liabilities and Bank Credit Facilities:

	June 30, 2024	December 31, 2023
Current liabilities:		
Private Placement Debt – current portion	\$ 248,138	\$ 242,744
Lease liabilities – current portion	41,240	25,578
Current portion of long-term debt	32	852
Bank indebtedness	93,300	73,000
	382,710	342,174
Non-current liabilities:		
Private Placement Debt	236,086	230,832
Lease liabilities	191,718	72,826
Long-term debt	84	99
	427,888	303,757
	\$ 810,598	\$ 645,931

The details of total debt excluding the Debentures, as at the date hereof, are as follows:

	Year of Maturity	Interest Rate	June 30, 2024		December 31, 2023	
			Face Value	Carrying Amount	Face Value	Carrying Amount
			\$	\$	\$	\$
Bank indebtedness	—	Variable	93,300	93,300	73,000	73,000
Lease liabilities	2024 – 2059	3.20%	266,783	232,958	112,237	98,404
Private Placement Debt	2024 – 2026	3.84% - 4.07%	484,432	484,224	473,876	473,576
Various financing loans	2024 – 2027	3.31% - 5.99%	116	116	951	951
			844,631	810,598	660,064	645,931

In addition, Mullen Group has an aggregate principal amount of \$125.0 million of convertible unsecured subordinated debentures (the "**Debentures**"). The Debentures mature on November 30, 2026, and are publicly listed on the TSX under "MTL.DB". The Debentures bear interest at a rate of 5.75 percent per annum, payable semi-annually in arrears on May 31 and November 30 of each year. The carrying amount of the debt component of the Debentures at June 30, 2024, was \$119.3 million (December 31, 2023 - \$118.2 million).

12. Lease Liabilities

Estimates: The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, Mullen Group's incremental borrowing rate. Generally, Mullen Group uses its incremental borrowing rate as the discount rate, which is estimated at the inception of the lease. At transition, lease liabilities were measured at the present value of the remaining lease payments, discounted at Mullen Group's incremental borrowing rate. Mullen Group's incremental borrowing rate is estimated using prevailing interest rates, market precedents and Mullen Group's credit rating.

Judgements: Mullen Group assesses whether a contract is or contains a lease at inception of the contract. This assessment involves the exercise of judgement about whether it depends on a specified asset, whether Mullen Group obtains substantially all the economic benefits from the use of that



asset, and whether Mullen Group has the right to direct the use of the asset. Furthermore, Mullen Group assesses and reassesses the likelihood of it exercising renewal options.

Policy: The Corporation has recognized lease liabilities in relation to leases. Mullen Group assesses whether a contract is or contains a lease at inception of the contract. As lease liabilities are recognized, there is a corresponding right-of-use asset recorded at the date of which the asset becomes available for use. As lease payments are made there is a reduction to the principal portion of the lease liability as well as an amount allocated to finance costs. Finance costs are expensed within the condensed consolidated statement of comprehensive income over the lease term. Right-of-use assets are depreciated over the shorter of the asset's useful life and the lease term on a straight line basis. The Corporation uses a single discount rate for a portfolio of leases with reasonably similar characteristics.

Supporting information:

	Period ended June 30, 2024
Beginning – January 1, 2024	\$ 98,404
Additions ⁽¹⁾	153,957
Disposals	(1,611)
Lease payments	(20,071)
Interest expense	2,279
Ending balance – June 30, 2024	232,958
Less:	
Lease liabilities – current portion	41,240
Lease liabilities	\$ 191,718

	Year ended December 31, 2023
Beginning – January 1, 2023	\$ 91,863
Additions ⁽¹⁾	34,852
Disposals	(225)
Lease payments	(31,389)
Interest expense	3,303
Ending balance – December 31, 2023	98,404
Less:	
Lease liabilities – current portion	25,578
Lease liabilities	\$ 72,826

⁽¹⁾ Additions include lease liabilities (current and long-term) assumed by way of business acquisitions of \$141.5 million (2023 - \$9.5 million). ► **For more information, refer to Note 5.**

The following are the contractual maturities of lease liabilities, including the value of any options to extend a lease where Mullen Group is reasonably certain to do so:

	June 30, 2024
Six months or less	\$ 25,109
2025 – 2026	86,247
2027 – 2028	58,657
Thereafter	96,770
Contractual cash flows	\$ 266,783
Carrying amount	\$ 232,958

Mullen Group's lease liabilities mainly relate to real property leases that are utilized by the Business Units within their operations. Certain Business Units have also entered into leases pertaining to various pieces of operating equipment including rail cars, trucks and trailers. Leases are entered into and terminated when they meet specific business requirements. The Corporation has recognized these lease liabilities, which are measured at the present value of the remaining lease payments at an average incremental borrowing rate of 3.2 percent.

13. Share Capital

The authorized share capital of Mullen Group consists of an unlimited number of no par value Common Shares and an unlimited number of Preferred Shares, issuable in series.

The number of, and the specific rights, privileges, restrictions and conditions attaching to any series of Preferred Shares shall be determined by the Board of Directors (the "**Board**") of Mullen Group prior to the creation and issuance thereof. With respect to the payment of dividends and distribution of assets in the event of liquidation, dissolution or winding-up of Mullen Group, whether voluntarily or involuntarily, the Preferred Shares are entitled to



preference over the Common Shares and any other shares ranking junior to the Preferred Shares from time to time and may also be given such other preferences over the Common Shares and any other shares ranking junior to the Preferred Shares as may be determined at the time of creation of such series. As at the date hereof, no series of Preferred Shares had been created.

All of the issued Common Shares of Mullen Group have been paid in full.

	# of Common Shares	
	2024	2023
Issued Common Shares at January 1	88,074,042	92,953,005
Common Shares repurchased and cancelled	(342,808)	(4,269,813)
Stock Options exercised	45,000	—
Common Shares issued on acquisition	—	57,180
Issued Common Shares at June 30	87,776,234	88,740,372

Mullen Group had a normal course issuer bid ("NCIB"), commencing March 10, 2023, to purchase for cancellation up to 8,644,508 Common Shares in the open market on or before March 9, 2024. On March 7, 2024, Mullen Group announced the renewal of its NCIB commencing March 11, 2024, to purchase for cancellation up to 8,220,349 Common Shares in the open market on or before March 10, 2025. For the six month period ended June 30, 2024, Mullen Group had purchased and cancelled 342,808 Common Shares for \$4.5 million under its NCIB programs.

All purchases were made in accordance with the NCIB at prevalent market prices as permitted by the TSX, with consideration allocated to share capital up to the average carrying amount of the shares and any excess allocated to contributed surplus or retained earnings. The NCIB can be cancelled at the discretion of the Corporation at any time.

In 2024, Mullen Group issued 45,000 Common Shares on the exercise of stock options. In the first quarter of 2023, Mullen Group issued 57,180 Common Shares as partial consideration for the acquisition of Butler Ridge Energy Services (2011) Ltd.

14. Earnings per Share

(a) Basic Earnings per Share

Basic earnings per share is calculated as net income attributable to common shareholders divided by the weighted average number of Common Shares outstanding for the period. Net income attributable to common shareholders for the three and six month periods ended June 30, 2024, were \$32.9 million and \$55.1 million (2023 – \$36.5 million and \$68.2 million), respectively. The weighted average number of Common Shares outstanding for the three and six month periods ended June 30, 2024 and 2023 was calculated as follows:

	Note	Three month periods ended June 30		Six month periods ended June 30	
		2024	2023	2024	2023
Issued Common Shares at beginning of period	13	88,057,434	90,820,012	88,074,042	92,953,005
Effect of Common Shares repurchased and cancelled	13	(62,691)	(844,810)	(78,623)	(1,686,429)
Effect of Common Shares issued on acquisition		—	—	—	38,541
Stock Options exercised	13	3,791	—	30,247	—
Weighted average number of Common Shares at end of period – basic		87,998,534	89,975,202	88,025,667	91,305,117

(b) Diluted Earnings per Share

Diluted earnings per share is calculated by adjusting net income attributable to common shareholders and the basic weighted average number of Common Shares outstanding by the effects of all potentially dilutive transactions to existing common shareholders. In calculating diluted earnings per share, net income was adjusted as follows:

		Three month periods ended June 30				Six month periods ended June 30	
		2024	2023			2024	2023
Net income	\$	32,862	\$ 36,495	\$	55,080	\$	68,212
Effect of the Debentures		1,788	1,788		3,576		3,575
Net income – adjusted	\$	34,650	\$ 38,283	\$	58,656	\$	71,787



The diluted weighted average number of Common Shares was calculated as follows:

	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Weighted average number of Common Shares – basic	87,998,534	89,975,202	88,025,667	91,305,117
Effect of "in the money" stock options	161,712	269,873	216,770	237,199
Effect of the Debentures	8,928,575	8,928,575	8,928,575	8,928,575
Weighted average number of Common Shares at end of period – diluted	97,088,821	99,173,650	97,171,012	100,470,891

For the three month period ended June 30, 2024, 2,680,000 (2023 – 2,550,000) stock options were excluded from the diluted weighted average number of Common Shares calculation as their effect would have been anti-dilutive. For the six month period ended June 30, 2024, 2,660,000 (2023 – 2,550,000) stock options were excluded from the diluted weighted average number of Common Shares calculation as their effect would have been anti-dilutive. The average market value of the Corporation's Common Shares for the purposes of calculating the dilutive effect of stock options was based on quoted market prices for the periods ended June 30, 2024 and 2023. For the three and six month periods ended June 30, 2024 and 2023, the Common Shares that would be issued upon conversion of the Debentures were included in the diluted weighted average calculation as their effect was dilutive.

15. Seasonality of Operations

Revenue and profitability within the Less-Than-Truckload segment and the Logistics & Warehousing segment are generally lower in the first quarter than during the remainder of the year as freight volumes are typically lower in the first quarter following the holiday season due to less consumer demand and customers reducing shipments. Operating expenses also tend to increase within these segments in the winter months due to decreased fuel efficiency and increased repairs and maintenance expense resulting from cold weather conditions.

A significant portion of the operations within the Specialized & Industrial Services segment is comprised of a wide range of unique businesses providing specialized equipment and services to the oil and natural gas, environmental, construction, pipeline, utility, telecom and civil industries. Earnings are influenced by the seasonal activity pattern of western Canada's oil and natural gas exploration industry whereby activity usually peaks in the winter months and declines during the spring when wet weather and the spring thaw may make the ground unstable. Consequently, municipalities and provincial transportation departments enforce road bans that restrict the movement of heavy equipment, thereby reducing activity levels. Additionally, certain oil and natural gas producing areas are only accessible in the winter months because the ground surrounding the drilling sites in these areas consists of swampy terrain. Seasonal factors and unexpected weather patterns may lead to declines in the activity levels of exploration and production companies and corresponding declines in the demand for the goods and services provided by Mullen Group. As a result, the demand for these services is traditionally highest in the first quarter and lowest in the second quarter.

16. Revenue

The business of Mullen Group is operated through its Business Units, which are divided into four distinct operating segments for reporting purposes – Less-Than-Truckload, Logistics & Warehousing, Specialized & Industrial Services and U.S. & International Logistics. The segments are differentiated by the type of service provided, equipment requirements and customer needs. Mullen Group provides the capital and financial expertise, technology and systems support, shared services and strategic planning (the "Corporate Office") for the Business Units. The Corporate Office also invests in certain public and private corporations. In addition, the Corporate Office, through its subsidiary MT, owns a network of real estate holdings and facilities that are leased primarily to the Business Units. Such properties are leased by MT to the Business Units on commercially reasonable terms. The day to day management of the Business Units is conducted at the subsidiary level.

At June 30, 2024, the Less-Than-Truckload segment consisted of 11 Business Units and is often referred to as the final or last mile delivery of general freight consisting of smaller shipments, packages and parcels. Through an extensive terminal network the pickup, handling and delivery of a wide range of freight including ambient, temperature controlled and consumer goods is coordinated from regional hubs located in Ontario and western Canada. We are committed to investing in the most advanced technologies available ensuring the continued improvement in all aspects of our business, shortening delivery times and providing customers with visibility, via tracking and tracing, to their shipments during transit.

At June 30, 2024, the Logistics & Warehousing segment consisted of 11 Business Units and provides shippers throughout North America with a wide range of trucking and logistics service offerings including full truckload, specialized transportation, warehousing, fulfillment centres that handle e-commerce transactions, and transload facilities designed for intermodal and bulk shipments. Operations and customer service are supported by a robust suite of leading edge technology solutions including a fully integrated transportation management system, customized inventory management and warehouse systems along with our proprietary Moveitonline® and Haulistic™ technology platforms, applications that are positioning our organization for an evolving and changing supply chain.

At June 30, 2024, the Specialized & Industrial Services segment consisted of 17 Business Units and is comprised of a wide range of unique businesses providing specialized equipment and services to the oil and natural gas, environmental, construction, pipeline, utility, telecom and civil industries. Strategically located throughout western Canada, these specialty Business Units are focused on providing advanced technology solutions and leading edge service capabilities.



NOTES TO THE CONDENSED INTERIM FINANCIAL STATEMENTS
Three and six month periods ended June 30, 2024 and 2023 (unaudited)
(Tabular amounts in thousands, except share and per share amounts)

At June 30, 2024, the U.S. & International Logistics segment consisted of one Business Unit, being a global technology enabled, non-asset based third-party logistics service provider focused on freight brokerage services across multiple modes of transportation. The operations and customer service are provided through its proprietary transportation management system technology platform known as SilverExpress, which aligns customer shipments with transportation carriers.

Disaggregation of revenue:

The following tables detail Mullen Group's revenue by type of service and timing of the transfer of goods or services by segment:

Six month period ended June 30, 2024	Less-Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	Corporate	Intersegment eliminations	Total
	\$	\$	\$	\$	\$	\$	\$
Revenue by service line							
Transportation	363,523	166,876	103,064	—	—	—	633,463
Logistics	17,150	56,720	21,949	91,285	—	—	187,104
Other ⁽¹⁾	1,946	56,324	99,340	—	2,406	—	160,016
Eliminations	(10,297)	(2,675)	(2,891)	—	—	(6,534)	(22,397)
	372,322	277,245	221,462	91,285	2,406	(6,534)	958,186
Timing of revenue recognition							
Over time	363,625	170,817	134,998	—	1,965	—	671,405
Point in time	18,994	109,103	89,355	91,285	441	—	309,178
Eliminations	(10,297)	(2,675)	(2,891)	—	—	(6,534)	(22,397)
	372,322	277,245	221,462	91,285	2,406	(6,534)	958,186

⁽¹⁾ Included within other revenue is \$22.4 million of rental revenue comprised of \$0.1 million, \$3.9 million, \$16.4 million, nil and \$2.0 million recorded in the Less-Than-Truckload segment, the Logistics & Warehousing segment, the Specialized & Industrial Services segment, the U.S. & International Logistics segment and Corporate, respectively.

Six month period ended June 30, 2023	Less-Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	Corporate	Intersegment eliminations	Total
	\$	\$	\$	\$	\$	\$	\$
Revenue by service line							
Transportation	376,310	178,053	107,845	—	—	—	662,208
Logistics	17,031	61,475	13,388	101,758	—	—	193,652
Other ⁽¹⁾	2,538	49,232	100,609	—	3,515	—	155,894
Eliminations	(9,630)	(1,782)	(1,694)	—	—	(6,540)	(19,646)
	386,249	286,978	220,148	101,758	3,515	(6,540)	992,108
Timing of revenue recognition							
Over time	376,405	180,898	148,051	—	1,845	—	707,199
Point in time	19,474	107,862	73,791	101,758	1,670	—	304,555
Eliminations	(9,630)	(1,782)	(1,694)	—	—	(6,540)	(19,646)
	386,249	286,978	220,148	101,758	3,515	(6,540)	992,108

⁽¹⁾ Included within other revenue is \$24.3 million of rental revenue comprised of \$0.1 million, \$2.8 million, \$19.6 million, nil and \$1.8 million recorded in the Less-Than-Truckload segment, the Logistics & Warehousing segment, the Specialized & Industrial Services segment, the U.S. & International Logistics segment and Corporate, respectively.



17. Other (Income) Expense

	Three month periods ended June 30		Six month periods ended June 30	
	2024	2023	2024	2023
Change in fair value of investments	\$ (96)	\$ (158)	\$ (266)	\$ 151
Loss (gain) on sale of property, plant and equipment	474	(861)	(31)	(758)
Loss on fair value of equity investment	—	—	—	562
Earnings from equity investments	(1,272)	(211)	(1,622)	(1,356)
Accretion on decommissioning liabilities	5	6	11	12
Other (income) expense	\$ (889)	\$ (1,224)	\$ (1,908)	\$ (1,389)

18. Changes in Non-Cash Working Capital

	Six month periods ended June 30	
	2024	2023
Trade and other receivables	\$ 6,447	\$ 19,118
Inventory	(1,196)	(3,416)
Prepaid expenses	(11,254)	(10,387)
Accounts payable and accrued liabilities	(7,274)	2,861
	\$ (13,277)	\$ 8,176

	Six month periods ended June 30	
	2024	2023
Changes in non-cash working capital items from:		
Operating activities	\$ (12,074)	\$ 8,148
Financing activities	79	(52)
Investing activities	(1,282)	80
	\$ (13,277)	\$ 8,176

19. Operating Segments

Mullen Group reports its financial results in four operating segments. These four operating segments have been differentiated by the sector of the economy in which the businesses operate, the type of services provided, the equipment requirements and the customer needs. The Less-Than-Truckload segment provides final or last mile delivery of general freight consisting of smaller shipments, packages and parcels. Through an extensive terminal network the pickup, handling and delivery of a wide range of freight including ambient, temperature controlled and consumer goods is coordinated from regional hubs located in Ontario and western Canada. The Logistics & Warehousing segment provides shippers throughout North America with a wide range of trucking and logistics service offerings including full truckload, specialized transportation, warehousing, fulfillment centres that handle e-commerce transactions, and transload facilities designed for intermodal and bulk shipments. The Specialized & Industrial Services segment provides specialized equipment and services to the oil and natural gas, environmental, construction, pipeline, utility, telecom and civil industries. The U.S. & International Logistics segment provides third-party logistics services focused on freight brokerage across multiple modes of transportation.



NOTES TO THE CONDENSED INTERIM FINANCIAL STATEMENTS
Three and six month periods ended June 30, 2024 and 2023 (unaudited)
(Tabular amounts in thousands, except share and per share amounts)

The following tables provide financial results by segment:

Three month period ended June 30, 2024						Intersegment eliminations				Total
	Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	Corporate	Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	189,782	150,985	109,565	46,931	1,416	(1,307)	(962)	(809)	—	495,601
Income (loss) before income taxes	20,101	14,797	13,264	(268)	(4,115)	—	—	—	—	43,779
Depreciation of property, plant and equipment	5,862	3,782	6,625	—	1,666	—	—	—	—	17,935
Amortization of intangible assets	1,651	1,088	421	462	—	—	—	—	—	3,622
Capital expenditures ⁽¹⁾	3,632	7,447	5,946	—	2,292	—	—	(235)	—	19,082
Total assets at June 30, 2024	570,935	580,804	410,534	69,569	612,521	—	—	—	—	2,244,363

⁽¹⁾ Excludes business acquisitions.

Three month period ended June 30, 2023						Intersegment eliminations				Total
	Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	Corporate	Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	193,471	142,860	107,362	50,733	2,568	(556)	(774)	(1,375)	—	494,289
Income (loss) before income taxes	17,391	21,400	11,779	(606)	(1,913)	—	—	—	—	48,051
Depreciation of property, plant and equipment	5,687	3,554	6,585	504	1,838	—	—	—	—	18,168
Amortization of intangible assets	1,977	636	360	454	—	—	—	—	—	3,427
Capital expenditures ⁽¹⁾	7,117	7,144	8,049	—	3,964	(19)	(162)	—	—	26,093
Total assets at December 31, 2023	566,671	386,003	422,594	65,024	601,370	—	—	—	—	2,041,662

⁽¹⁾ Excludes business acquisitions.



NOTES TO THE CONDENSED INTERIM FINANCIAL STATEMENTS
Three and six month periods ended June 30, 2024 and 2023 (unaudited)
(Tabular amounts in thousands, except share and per share amounts)

Six month period ended June 30, 2024	Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	Corporate	Intersegment eliminations				Total
						Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	372,322	277,245	221,462	91,285	2,406	(2,463)	(1,751)	(2,320)	—	958,186
Income (loss) before income taxes	34,748	28,455	19,707	(751)	(8,535)	—	—	—	—	73,624
Depreciation of property, plant and equipment	11,522	7,280	13,276	—	3,200	—	—	—	—	35,278
Amortization of intangible assets	3,349	1,723	841	918	—	—	—	—	—	6,831
Capital expenditures ⁽¹⁾	16,018	10,442	9,537	—	2,971	(26)	(50)	(655)	—	38,237
Total assets at June 30, 2024	570,935	580,804	410,534	69,569	612,521	—	—	—	—	2,244,363

⁽¹⁾ Excludes business acquisitions.

Six month period ended June 30, 2023	Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	Corporate	Intersegment eliminations				Total
						Less- Than- Truckload	Logistics & Warehousing	Specialized & Industrial Services	U.S. & International Logistics	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	386,249	286,978	220,148	101,758	3,515	(1,115)	(1,945)	(3,480)	—	992,108
Income (loss) before income taxes	33,451	38,494	22,380	(980)	(2,904)	—	—	—	—	90,441
Depreciation of property, plant and equipment	10,569	7,070	13,661	1,011	3,715	—	—	—	—	36,026
Amortization of intangible assets	4,036	1,414	673	911	—	—	—	—	—	7,034
Capital expenditures ⁽¹⁾	18,066	12,810	14,075	—	5,875	(47)	(164)	(17)	—	50,598
Total assets at December 31, 2023	566,671	386,003	422,594	65,024	601,370	—	—	—	—	2,041,662

⁽¹⁾ Excludes business acquisitions.

Performance is measured based on segment income before income tax, as included in the internal management reports that are reviewed by Mullen Group's Senior Executive Officer and President. Segment income is used to measure performance as management believes that such information is the most relevant in evaluating the results of segments relative to other entities that operate within these industries.



The following geographical information is based upon the Business Unit's head office location for the six month periods ended June 30, 2024 and 2023.

2024	Revenue	Operating Income Before Depreciation and Amortization	Property, Plant and Equipment	Total Non- Current Assets	Total Assets
Canada	\$ 866,901	\$ 150,660	\$ 1,041,206	\$ 1,781,153	\$ 2,174,794
United States	91,285	1,263	—	46,208	69,569
Total	\$ 958,186	\$ 151,923	\$ 1,041,206	\$ 1,827,361	\$ 2,244,363

2023	Revenue	Operating Income Before Depreciation and Amortization	Property, Plant and Equipment	Total Non- Current Assets	Total Assets
Canada	\$ 890,350	\$ 158,283	\$ 1,022,160	\$ 1,636,468	\$ 1,998,496
United States	101,758	2,148	—	46,984	69,033
Total	\$ 992,108	\$ 160,431	\$ 1,022,160	\$ 1,683,452	\$ 2,067,529

20. Subsequent Events

Long-Term Debt and Bank Credit Facilities

On July 10, 2024, the Corporation closed a private placement (the "**Offering**") whereby it agreed to issue an aggregate principal amount of \$300.0 million of Series M notes at 5.93 percent per annum and US\$75.0 million of Series N notes at 6.5 percent per annum, (collectively, the "**2024 Notes**"). The 2024 Notes mature on July 10, 2034. Interest on the 2024 Notes will accrue from the date of issue and be payable semi-annually in arrears on June 7 and December 7, beginning on December 7, 2024. Mullen Group intends to use the net proceeds from the 2024 Notes to repay certain notes on its existing Private Placement Debt that mature in October 2024 and for general corporate purposes.

In conjunction with the closing of the Offering, the Corporation entered into amended and restated credit facilities with the Bank Credit Facilities lending group (the "**Amended Bank Credit Facilities**") and entered into a new \$125.0 million credit agreement with the Toronto-Dominion Bank (the "**TD Credit Facility**", and together with the Amended Bank Credit Facilities, the "**New Bank Credit Facilities**"). The New Bank Credit Facilities provide revolving demand credit and upsizes the borrowing capacity to the Corporation to an aggregate of \$525.0 million, including increasing its borrowing capacity with CIBC from \$100.0 million to \$125.0 million. All material terms in the New Bank Credit Facilities are substantially similar to the terms under the Bank Credit Facilities and to each other. The New Bank Credit Facilities rank pari passu with the 2024 Notes and are secured.

The 2024 Notes, the Private Placement Debt and the New Bank Credit Facilities are guaranteed by Mullen Group's subsidiaries, MT and MGL Holding Co. Ltd. (each, a "**Guarantor**") and secured by a first ranking charge over all present and after-acquired property of the Corporation and each Guarantor.

Normal Course Issuer Bid

Subsequent to June 30, 2024, until the date of this report, the Corporation repurchased 114,480 Common Shares at a total cost of \$1.5 million.

Dividend Increase

The Board announced today that it has approved an increase to the Corporation's monthly dividend from \$0.06 to \$0.07 per Common Share. This represents a 16.7 percent increase from the prior dividend declared on July 23, 2024, and equates to an annualized dividend of \$0.84 per Common Share. This increase will be effective as of the next regular dividend payment, which is expected to be payable on September 16, 2024, to shareholders of record on August 31, 2024.



CORPORATE INFORMATION

DIRECTORS | OFFICERS

Murray K. Mullen

Chair of the Board, Senior Executive Officer,
President and Director

Sonia Tibbatts, MBA

Lead Director

Benoit Durand, CFA, ICD.D

Director

Laura Hartwell, ICD.D

Director

Stephen H. Lockwood, LLB

Director

Christine E. McGinley, CPA, CA, ICD.D

Director

Jamil Murji, CFA

Director

Richard Whitley, FCPA, FCA

Director

Richard J. Maloney

Senior Operating Officer

Joanna K. Scott

Senior Corporate Officer

Carson Urlacher, CPA, CA

Senior Financial Officer

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AUDITORS

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Calgary, Alberta

STOCK EXCHANGE

Toronto Stock Exchange

Trading Symbol: MTL

TRANSFER AGENT AND REGISTRAR

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Toronto, Ontario

Telephone: 1-800-564-6253

Internet: www.investorcentre.com

Shareholder Inquiries:

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www.mullen-group.com.*

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